

# OUR REPORT

*American Association of University Women*

*Ontario-Upland-Rancho Branch*

## SEPTEMBER EVENTS

Tuesday  
September 7  
**BOARD MEETING**  
See page 2

Thursday  
September 9  
**BOOK GROUP**  
See page 4

Saturday  
September 11  
**BRANCH MEETING**

**MONDAY**  
September 13  
**GREAT DECISIONS**

Wednesday  
September 15  
**Bridge 1**

Thursday  
September 16  
**BRIDGE 2**  
See page 4

Thursday  
September 23  
**BIRTHDAY BASH**  
See page 3

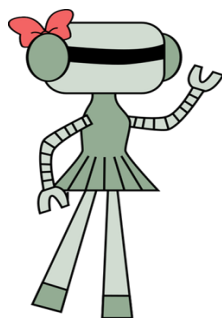
Tuesday  
September 28  
**WRITERS  
WORKSHOP**  
See page 4

## SAVE THESE DATES

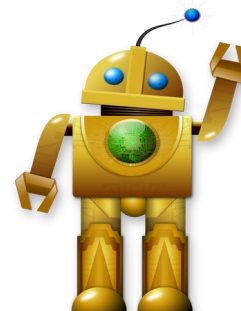
Monday  
October 11  
**FUND OUTBACK  
FUNDRAISER**

Sunday  
October 23 &  
October 30  
AAUW Fellows  
Luncheon via ZOOM

Saturday  
November 6  
**WINE TASTING  
SCHOLARSHIP  
FUNDRAISER**



## OUR Branch Membership Meeting



Saturday, September 11, 2021  
via Zoom from 10:00-12:00

At the September meeting—via Zoom you will:

Meet Mary Peat—co-president (with Joyce Paul) of OUR AAUW

Vote on the budget for 2021-2022

Discover who the newest 50 year members are in OUR AAUW

Meet and hear from the Tech Trek camper who participated  
in robotics

Hear about the AAUW Fundraiser event for this year

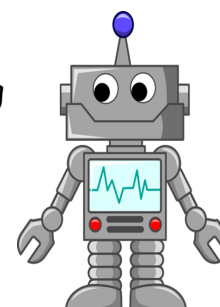
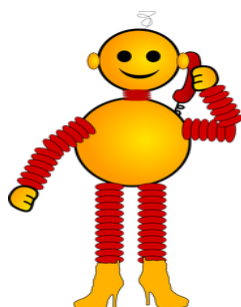
Learn how to make the Wine Tasting event a huge success  
this year

Hear from the Program Vice-President regarding  
upcoming programs

Learn about our newest interest group—Out and About

Please invite neighbors and friends

Join us for the first meeting  
of the 2021-2022 year!



## PRESIDENT'S CORNER

It was a very somber moment when the Board members of OUR AAUW voted in August to cancel our in-person meeting that was scheduled for late August. No one wanted to do it, but all felt that it had to be done. Therefore, there will be yet another meeting via Zoom.

At this Zoom meeting on September 11, you will hear about Tech Trek. You will learn about the robotics camp and the plans for Tech Trek 2022. You will hear about the Wine Tasting Fundraiser planned for November and how you can help make it the most successful one ever.

You will meet Mary Peat, the new co-president of OUR AAUW. She is sharing all the responsibilities of the presidency. She is extremely capable and we are so fortunate that she was willing to accept this position. You may have seen her at the June Installation meeting.

We need to approve the budget for this coming year. Kay Alexander will answer any questions you may have. Gloria Hailes will talk about AAUW Fund and she will let you know how to get your tickets for the Outback Fundraiser in October.

We have some new 50 year members. You will learn who they are at this meeting. Imagine being dedicated to the ideals of AAUW and serving the organization for 50 years. It is amazing the changes that have occurred in the last 50 years and AAUW has played a major role in making those changes. There is still much more to do regarding family leave, child care and equal pay for all. The mission remains to advance gender equality for women and girls through research, education, and advocacy.

Please remember that this is the Membership Branch Meeting. We need to grow our membership each and every year. Please invite a friend, relative, neighbor, co-worker or spouse to join you at this meeting. (Men are welcome to join AAUW). Invite them to join this unique organization which touches lives, makes a difference, and aids in making it possible for dreams to become reality. This year AAUW provided nearly five million dollars in funding to 260 selected recipients.

It will be a busy year. You will want to be a part of it. Let's all hope that we will very soon be meeting in person once again.

**Joyce Paul, co-president with Mary Peat**

## SEPTEMBER Board Meeting

The next OUR Branch Board Meeting  
will be Tuesday, September 7  
Via ZOOM

6:30 Board Meeting  
Please RSVP to 909 463-3804 or  
joycem.paul@yahoo.com

## Virtual Tech Trek Was a Success!

This year's Tech Trek was all-virtual. There were three statewide virtual camps in June and July. OUR branch sponsored Danna Arias Filiano from De Anza Middle School in Ontario. She had some extra challenges since a family matter kept her in Mexico. She was not able to receive her kit of materials. However, she participated remotely from a different Time Zone with the items which could be emailed to her. We thank Camp Director Dr. Mimi and OUR alumnae coach Leticia Fernandez for encouraging her participation. She sent in her coding to be reviewed and will assemble her project and present it to the branch. I was able to see some sessions and thank the branch members who attended the Showcase on the last day of Tech Trek.

Danna receiving her TT kit



We still do not know what the future of Tech Trek will be. At the branch level we will be adding two Tech Trek subcommittees. One will focus on STEM activities at Chaffey College and OUR branch participation in any STEM Days. The other will offer support for OUR Tech Trek alumnae group led by OUR student branch member Leticia Fernandez.

**Kathy Kinley, Tech Trek Branch Coordinator**

For those who attended the Zoom TT celebration on 7/30, there was a reference to Pineapple Express so here is the explanation which Kathy Kinley details:

"The day before we had an activity with math problems that included making pizza. They had a number of choices. They were, of course, baking at their homes. We had to answer a survey about pineapple on pizza (yes-won). I am always amazed to remember they are just now entering the 8<sup>th</sup> grade!"

Kathy

## Birthday Bash

Join us to celebrate **September Birthdays** on **Thursday, September 23, 6:00 p.m.** at **Café Allegro, 186 N. 2nd Ave., Upland** or on **ZOOM**

### SEPTEMBER BIRTHDAYS

**Patty Dunkin — 16**

**Sue Smith — 21**

**Cathy Reaves — 25**

**Martha Gerety — 29**

**Tamara Muir --29**

All are welcome to attend and a ZOOM meeting link will be sent to everyone.

Let us know if we have missed your birthday.

**Carolann Ford, Birthday Bash Chair**

## GREAT DECISIONS



### THE FUTURE OF PERSIAN GULF SECURITY

Is using military force a viable foreign policy option for 2021 and beyond?

The Persian Gulf remains tense as the rivalry between the regional powers of Saudi Arabia and Iran continues. Tensions escalated in early 2020 as the United States began to intervene in the Gulf, launching an airstrike that killed two Iranian military commanders. What are the historical influences that have led to these tensions? What role, if any, should the United States play? Is using military force a viable foreign policy option for 2021 and beyond?

**Monday, September 13, at 5 p.m.,** we will be meeting in Giuseppe's Restaurant's separate room to discuss Ch. 2 in the Great Decisions booklet. Please let Cynthia Clark know by Sept. 9, (650) 678-4132 if you will be attending or if you prefer to attend via Zoom. All are welcome to join.

**Carolann Ford, Great Decisions Chair**

## MEMBERSHIP



After a brief absence **Tammy Muir** has rejoined OUR Branch. Welcome, Tammy!!

Tammy graduated with a BA degree in Economics and English from Albion College in Michigan. She furthered her education by completing an MA degree in English, Language, and Literature at the University of Michigan.

Following graduation, Tammy moved to Texas to pursue her career in Administration. Her English major was an important factor in her job selection. By day she was an Administrator and by night a teacher. Her position at Richmond Junior College allowed her to teach her favorite subjects: English, American Literature, and Composition.

After 5 years Tammy moved to San Diego. While continuing to work as an Administrative Assistant, she enrolled at the University of San Diego. Her diligence was rewarded by earning an English Teaching Credential.

Four years later, Tammy began teaching at the Academy of Our Lady of Peace. This position brought her into teaching yet another grade level: freshmen and sophomores. For five years, Tammy taught English Literature to this age group.

Moving to our area, Tammy continued her love of teaching and for thirty years, she taught in Rancho Cucamonga at Chaffey College. Several years later, a position as Administration Assistant at Pitzer opened up and Tammy was hired. She is currently working in that position, but has since retired from teaching.

While Tammy is certainly busy, she does find some time to pursue her favorite pastime—reading. Although she has had some travel experiences in the past (studies abroad in England, site-seeing in Switzerland and Italy), she hopes that in her retirement traveling will be included in her agenda. Tammy hopes to retire in a few years and is already thinking of interests she would like to pursue. For instance, she wants to learn to knit and participate in the Guide Dogs for America program.

Tammy's journey has brought her back to AAUW while continuing her administrative position at Pitzer College. We hope that Tammy will be able to find some time to involve herself in our many interest groups.

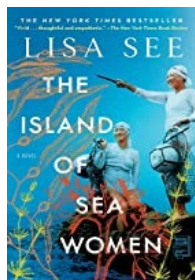
So happy you are back with us, Tammy!!!

**Pat Kersbergen, Membership VP**



## BOOK GROUP

Our next AAUW book club meeting will be **September 9 at 3 p.m.** at the home of Sandy Rudder, 2338 N. Vallejo Way, Upland



Our book choice is **The Island of Sea Women** by Lisa See.

It's the story of two Haenyeo sea divers on Jeju Island in South Korea. The life they led was hard. It gives the history before WWII until the present day. It's a very interesting read but not a happy uplifting book. Hope you enjoy it. I will be in Montana in September so Joyce Lazalde will run the meeting. Hope you have a great meeting.

**Cathy Reaves, Book Group Chair**

### SAVE THE DATE:

## 2019 Outback Annual Fundraiser

Please mark your calendars. Our annual Outback fundraising event is scheduled for **Monday, October 11, 2021**. Tickets are \$25.00 and are on sale now! Additional information will be provided about the menu selections in October newsletter.

Thank you all for your continued support of AAUW!

**Gloria Hailes , Fund VP**

### OUR Report is published September through June

#### OUR OFFICERS

Co-President:s	Joyce Paul 909-463-3804 Mary Peat 909-244-8246
VP Program	Joyce Lazalde 909-938-3929
VP Membership	Pat Kersbergen 909-982-5488
VP AAUW Fund	Gloria Hailes 818-207-3449
Treasurer	Kay Alexander 909-989-5321
Secretary	Diane Webster 909-985-8296
Tech Trek	Kathy Kinley 909-986-4697
Public Policy	Kathy Henkins 909-596-3920
Scholarship	Paul Gomez 909-238-6444
Wine Tasting	Gloria Romero 909-732-6707
Historian	Martha Gerety 909-981-3856
Parliamentarian	Linda Strotz 909-982-8165
Newsletter	Carolann Ford 909-241-6900

Please have all material to the editor by the 15th of each month.

**Carolann Ford**

E-mail : [carolan4re@aol.com](mailto:carolan4re@aol.com)

## BRIDGE I

We will meet to play on **Wednesday, September 15, 1 p.m.** at Kay Alexander's home. Call 909 989-5321 to play.

## BRIDGE II

We will meet to play for the first time in over a year on **Thursday, September 16, 1 p.m.** at Sue Smith's home. Call 909 981-9311 to play.

We are considering combining the Bridge 1 & Bridge 2 groups

## MOVIE GROUP

Still cancelled because of Covid-19

## WALKING GROUP

Still cancelled because of Covid-19

## WRITERS WORKSHOP

Writers Workshop, on vacation for the summer months, plans to jump into fall with a new meeting time. The big change will be meeting on the **Fourth Tuesday of each month starting at 9 a.m.!** For our first meeting, that will be **Tuesday, September 28, 2021**.

While we will continue to meet virtually through Zoom at first—writing in the comfort of our own space and from wherever we happen to be that day was the main reason, but with new COVID-19 surges, Zoom will keep us safe. Additionally, the earlier time (9:00 a.m.) gives us the option of in-person coffees to spice things up as our writing year progresses.

All members are welcome. Please contact Writers' Workshop facilitator Cynthia Clark at [clark.cyl@gmail.com](mailto:clark.cyl@gmail.com) or call (650) 678-4132 with any questions. Also, if you have not become a Zoom regular user and would like a private Zoom tutoring session to support your joining in, contact Cynthia for that.

**Cynthia Clark, Writers Workshop Chair**

## OUT & ABOUT-CULTURE CHICKS

The purpose is to experience live theater (musicals, plays, symphony orchestras, etc.) together as a group. Be prepared to volunteer to be a 'Point Person' on occasion. I need help to generate a list of possible venues. We need to organize the direction of this new group and finalize a list of those who have an interest in joining. Please see picture on page 6 of our first "outing". Any questions - contact **Cynthia Freymueller 760-963-6440**

## Systemic Racism and the Gender Pay Gap

August 3, 2021 was an inauspicious day, the day (over 7 months into 2021) symbolizing how far into the year Black women must work to earn what White men earned by the end of 2020. Averaging all women's wages, Equal Pay Day was March 24. Setting aside the important question of why women are still paid less than men, why are the two categories of women so statistically disparate?

Formerly enslaved women, when freed, still faced economic oppression (as did men); laws restricted the type of work Black people could do or, in some states, required an expensive license to practice any trade, thus leaving only agriculture and domestic work to pay the bills and feed the family. A lot of information about this ingrained exploitation is explained in "Systemic Racism and the Gender Pay Gap" — an insightful article on the national AAUW website.

The low wages paid for this work were not, and are not today, enough to allow Black people to save to purchase land or a house (one of the most common ways of accumulating wealth and passing it to one's children). Black women are over-represented (13%) in the poorly-compensated domestic service industry.\* People of color are also a large percentage of the lowest-ranking workers in hospitals and clinics. "The COVID-19 pandemic has laid bare the fact that the least powerful women in our society end up doing the most dangerous and dirtiest work," according to the AAUW article. Currently, nearly half of all Black and Latino workers make less than \$15 an hour, according to the Fact sheet for the Raise the Wage Act. Add that to occupational segregation, and it will take much longer for women of color to attain full pay equality, which is over 100 years away.

Admittedly, the year 2069 is too long to wait for White women to achieve pay equity, but Black women will wait until 2369 and Latinas until 2451. Our organization speaks out for changes, now, including:

1. Make existing pay equity laws stronger: Congress should pass laws like the Paycheck Fairness Act. AAUW has worked for decades to pass this landmark legislation to advance pay equity, and this is the year it may triumph. Now that PFA has passed the House, it is one of several AAUW public policy priorities waiting for action in the Senate. And the Senate has its own PFA bill. **These bipartisan bills need your vocal support now more than ever.**
2. Raise the minimum wage and eliminate the tipped minimum wage: The Raise the Wage Act will gradually increase the Federal minimum wage to \$15 an hour by 2025. It will lift millions of people out of poverty and increase wages for about 23 million women, many of whom are their family's primary breadwinner. Two-thirds of tipped workers are women, and tipped women of color make notably less than their tipped white male and female counterparts.
3. Improve paid leave and child care support: A median-income Black family with two children has to spend 56% of its income on child care—a larger share than any other group, all groups averaging 17% of a dual-earning household's income ( 21% in CA). The Family and Medical Insurance Leave (FAMILY) Act would create a national paid family and medical leave insurance program for all American workers. And the Healthy Families Act would allow all workers to earn paid sick days to cover temporary and minor illnesses and caregiving.

The AAUW article says it succinctly, "The wage gap is an intentional, structural problem that demands intentional, structural solutions."

\*Recently 45% of those in domestic service are Latina.

**Kathy Henkins, Public Policy Chair**

## Ontario-Upland-Rancho Cucamonga (OUR) Branch of AAUW 2021-2022 General Budget

		2020-21	2020-21	2021-22
<b>INCOME</b>		<b>Budget</b>	<b>Actuals</b>	<b>Budget</b>
Retained Earnings-Balance Forward		\$ 4,381.87	\$ 4,381.87	\$ 4,738.56
National & State Dues		2,500.00	2,038.05	2,200.00
Branch Dues		550.00	1,392.00	1,400.00
Program - Meals		2,550.00	-	2,200.00
Misc.			175.95	
<b>TOTAL INCOME</b>		<b>\$ 9,981.87</b>	<b>\$ 7,987.87</b>	<b>\$ 10,538.56</b>
<b>EXPENSES</b>		<b>Budget</b>	<b>YTD</b>	<b>Budget</b>
National & State Dues		2,500.00	2,038.05	2,200.00
Branch Dues		-	-	-
Postage and P.O. Box		100.00	106.00	100.00
Program - Meals		2,500.00	200.00	2,200.00
Directories		100.00	-	100.00
Admin. Expense		500.00	623.16	700.00
Convention		500.00	-	500.00
Status of Women		75.00	62.22	75.00
Website		-	119.88	119.88
Misc.			100.00	
<b>TOTAL EXPENSES</b>		<b>\$ 6,275.00</b>	<b>\$ 3,249.31</b>	<b>\$ 5,994.88</b>
<b>RETAINED EARNINGS</b>		<b>\$ 3,706.87</b>		<b>\$ 4,543.68</b>
<b>End of Year Balance</b>		<b>\$ 9,981.87</b>	<b>\$ 4,738.56</b>	<b>\$ 10,538.56</b>
Budget amounts for 2020-21 & 2021-22				
Actuals for 2020-21 including Retained Earnings from 2019-2020				
Budgeted Retained Earnings for 2020-21 & 2021-22				
Actual Retained Earnings for 2020-21 which are carried over to 2021-22 Budget				

The AAUW-OUR budget must be voted on by the general membership. The board has recommended approval of the 2021-22 budget. The vote will take place at the Membership Brunch on September 11th.

The first "adventure" for **Out & About Culture Chicks** on August 17 to **Beyond Van Gogh** at Anaheim Convention Center was an amazing day ending with a great lunch at Cheesecake Factory at Brea Mall.

Please call or email **Cynthia Freymueller 760-963-6440** if you are interested in joining this new interest group.



## OUR STATUS OF WOMEN RECIPIENT Dr. Sara Kahn



Having lived through a pandemic, this year the Ontario-Rancho-Upland AAUW wanted to recognize someone who was instrumental in helping our community survive the pandemic. We wanted to acknowledge someone who was there—on the very front line each and every day. The person we have chosen to receive the **Status of Women Award for 2021 is Dr. Sara Khan.**

Dr. Sara Khan is Director of Medical Affairs at San Antonio Regional Hospital in Upland, California. San Antonio has 363 beds, a staff of over 600 physicians, 2,400 employees, and 500 volunteers. The hospital is widely recognized as a premier medical center offering advanced patient care throughout the Inland Empire.

Dr. Khan joined the San Antonio Regional Hospital Medical Staff in 2008 and has held a number of leadership positions during her tenure. Most notably, Dr. Khan served as Chief of Medical Staff in 2020, leading the medical staff's response to the COVID pandemic. In addition to supporting her physician colleagues, Dr. Khan worked closely with the entire San Antonio Care Team in developing care plans, protocols, and safety measures to address the complicated and deadly nature of the pandemic. San Antonio Regional Hospital was at the center of the pandemic response and treated the highest number of COVID inpatients seen in any hospital in the Inland Empire. It is hard to imagine the tremendous responsibilities required of Dr. Khan at that time.

Dr. Khan attended medical school at Ziauddin Medical University in Pakistan and then completed her residency in internal medicine at Wright State University in Ohio. Dr. Khan has a private medical practice in Upland and serves as a hospitalist, in addition to her responsibilities as Director of Medical Affairs at San Antonio Regional Hospital.

In addition to all that she did during the pandemic, Dr. Khan arranged for and funded the installation of a memorial at the entrance to the hospital across from the fountain. It is a lovely strawberry tree and plaque and we have a picture to share with you. I understand that Dr. Khan also is responsible for the wording on the plaque. In case you cannot see it all, it says: "This memorial tree represents all those touched by COVID-19, those who survived, those who were lost, those who were left behind, and the amazing team of healthcare professionals who cared for them. Your courage, perseverance, and the place you have in our hearts will always be remembered."

Dr. Khan was also recently recognized for her outstanding leadership during the pandemic and was featured in the Inland Empire Magazine's June 2021 issue.

Dr. Khan was presented with our Status of Women award at her office in San Antonio Hospital in June and this is the picture of that event. She certainly epitomizes all for which AAUW advocates and she is the perfect role model for young women and girls in our community. We are so pleased and it is my honor to have presented this award to Dr. Sara Khan. She was with us at OUR June Installation Branch Meeting via Zoom to officially accept the award.

**Joyce Paul, Co-President**





## ***It's our Annual AAUW Branch Fundraiser***

Come one, come ALL!! This fundraising effort supports the operation of our AAUW Branch Ontario, Upland and Rancho Cucamonga. It will be held on:

**Monday, October 11, 2021 11:30 am – 10:00pm**

**Outback Steakhouse 530 North Mountain Avenue Upland, CA 91786**

You can dine inside OR order via take-out a deliciously prepared meal of your choice to include either steak, chicken on the Barbie or a Chicken Sandwich along with one side and a non-alcoholic beverage. You will be served by the dedicated and professional servers from the Outback Steakhouse!

**Tickets are \$25**

**Gratuities are not included, and no tickets will be sold at the door.**

Your participation in our AAUW annual branch fundraiser will make a difference in advancing equality for women and girls by helping them develop and achieve their leadership dreams. YOU can certainly make a difference in the lives of countless women and girls!!

**We need everyone's participation, so please commit to purchasing your tickets as soon as possible!**

**Please contact Gloria Hailes AAUW Fund/VP at (818) 207-3449 or email [ianqueassistant@yahoo.com](mailto:ianqueassistant@yahoo.com) to purchase tickets, make personal donations or if you have any questions regarding our annual signature event.**

**Let's make this a successful 2021 fundraiser!**



## scholarship

I am an international student from Vietnam and major in accounting. This is my last semester with Chaffey College and I am going to start my junior year bachelor's degree at California State University, Northridge in Fall, 2021. At an early age, I always dream to study in the U.S, to become a CPA, and finally, that dream came true. My parents have been working extremely hard with a loan debt to send me to college.

During my journey with Chaffey College, I have grown from a student whose English is a second language to be one of the most outstanding students in any classrooms. I have earned a 3.7 GPA score and have been chosen to be a member of PTK National Honors Society. I have truly enjoyed developing meaningful relationships with Chaffey staff and classmates, who I often went out of my way to help with learning prospect physically and spiritually as a trusted resource.

The time when I get the most imbalance and dismay from COVID is when financial fear became bigger. I needed to find a scholarship to support my tuition as my parents are getting older and weaker. During my scholarship search, I learned that AAUW is one of the most influential foundations and offers Fellowships and Grant programs to change women's future. I was once doubting myself because of the language barrier. I was projecting myself as a follower and never a leader. I realized that the biggest obstacle of my barrier is myself.

I will not forget this honor, a Scholarship that gives me one step closer to reaching my education goal. I believe that one day I will be able to help another student achieve their goals, like AAUW helped me to fill my dream.



**Yen Nhi Le**

## Scholarship Committee Seeking Donations

In challenging times your scholarship committee worked hard to publicize the 2021 **Barbara Hughbanks-Beverly Brennan Memorial Scholarship**. I am personally committed to ensuring its continued success. With the support of Chaffey College, the effort was successful with 46 applications received and narrowed to 36. As a result the committee spent several hours in reviewing applications and interviewing 10 finalists via Zoom. Five were selected which is one more than the prior academic year. The Committee is looking forward to providing financial support to additional Chaffey College Transfer Students this coming year. This can only be achieved through the continued support of a long standing program with generous donations. One of the fund raising activities, the Scholarship Tea held May 15, 2021, where the awardees were introduced to the general membership, garnered an amount equal to 1.5 \$1,000 academic awards. This amount was from 8 AAUW-OUR members. Luckily there are additional funds carried in the Chaffey College Foundation Branch account. One of the committee's goals is not to completely deplete the account, however. The next appeal for new donations is the annual **Scholarship Wine Tasting Fundraiser scheduled for Saturday, November 6**. In the meantime if you haven't already done so, please consider making a donation to a scholarship program that directly affects women and advancement towards their educational goals and aspirations. Donations can be mailed to AAUW-OUR, P.O. Box 1173, Upland, CA. 91785.

***Paul Gomez, Scholarship Committee Chair***

# MEMBERSHIP

Please welcome our new member, **Lisa Nashua**. Lisa's undergraduate education was completed at Claremont McKenna College. Continuing her formal education, Lisa graduated from University of La Verne following with post graduate studies at Claremont Graduate University.

Lisa has numerous and diverse degrees which include the following: a Bachelor of Arts in Art History, Master's Degree in Leadership and Management, and Doctorate of Philosophy in Education, Multiculturalism and Diversity. Looking at her list of degrees, it would appear that Lisa has the qualifications for a wide variety of positions.

Ultimately, however, Lisa decided to focus on Educational Administration. Currently, she is using her many talents as the Executive Director of the Chaffey College Foundation. She is responsible for fund raising to support Workforce Development and scholarships to support students attending Chaffey College. Workforce Development supports training and paid internships so that when completed, trainees garner jobs with living wages.

Lisa has been married for almost 23 years and interestingly, they were married on the 9th anniversary of their first date. She and her husband have a passion for travel, planning a trip every year. One of her most memorable vacations was their first trip to Italy. As an art major, this was a "dream come true". Other vacations include New Zealand and Australia. Highlights on this vacation were visits to many of the major UNESCO World Heritage Sites including the Milford track, the Abel Tasman Park in New Zealand, the Blue Mountains, and the Great Barrier Reef in Australia.

Believing in the power of community support, Lisa was led to Habitat for Humanity. Utilizing her leadership talents, she chaired the volunteer committee for two years.

While traveling is certainly one of Lisa's interests, she has many more. She loves reading books (perhaps she will consider joining our book group). Following her research and studies in her PHD program, Lisa transitioned into audio books in order to save her eyesight. In addition, she loves photography and is a novice video cinematographer with a mini drone. (I think the membership certainly would be interested in knowing more about this!!) This multitasking member also makes digital photo albums and prints into books.

Lisa received encouragement to join AAUW from Paul Gomez and Kathy Brugger. She was impressed by their passion for supporting AAUW and particularly one of their missions: support to women.

We welcome Lisa to OUR branch of AAUW.

***Pat Kersbergen, Membership VP***





Ontario-Upland-Rancho (CA) Branch

SEPTEMBER 2021

Ontario-Upland-Rancho Branch  
P.O. Box 1173  
Upland, CA 91785

**Address Correction Requested**  
**Time Dated Material**

<http://our-ca.aauw.net/>  
[aauw\\_ca.org](http://aauw_ca.org)  
[aauw.org](http://aauw.org)

### **American Association of University Women**

#### **Mission Statement:**

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

#### **California AAUW Image Statement:**

AAUW is California's most active and diverse organization for women offering action for equity, personal and professional growth, community leadership and friendship.

#### **Diversity Statement:**

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, or disability.

AAUW values and seeks a diverse membership.



Ontario-Upland-Rancho Branch  
American Association of University Women