

# OUR REPORT

*American Association of University Women*

*Ontario-Upland-Rancho Branch*

## JUNE EVENTS

Tuesday  
June 1  
BOARD MEETING  
See page 2

Monday  
June 7  
GREAT DECISIONS  
See page 3

Wednesday  
June 9  
HAPPY HOUR  
See page 4

Saturday  
June 12  
BRANCH MEETING

June 20  
FATHERS DAY

Thursday  
June 24  
BIRTHDAY BASH  
See page 3

SATURDAY  
June 26  
SEIBC  
See page 2

## SAVE THESE DATES

Tuesday  
July 6  
Old/New Board  
Potluck

Thursday  
July 8  
BOOKS POTLUCK

Saturday  
September 16  
MEMBERSHIP  
BRUNCH



## INSTALLATION PROGRAM



**Saturday, June 12, 2021**  
**Via Zoom starting at 10:00 am**

Please "zoom" in for the following important events:

### Presentation of Awards:

Named Gift Honorees: Must attend to find out our award recipients!?!  
Status of Women recipient: Dr. Sara Kahn, San Antonio Hospital

### Installation of Officers:

Co-Presidents: Joyce Paul and Mary Peat  
Vice-President Programs: Joyce Lazalde  
Vice-President AAUW Fund: Gloria Hailes  
Secretary: Diane Webster

This will be our last meeting via Zoom!! A Zoom link will be emailed to you days prior to the meeting.

**\*\*Please invite a family member or friend to Zoom with us for this meeting.**

Please join us for a "virtual brunch" with your favorite pastry and beverage of choice!

## PRESIDENT'S CORNER

June 30<sup>th</sup>, 2021 marks the end of my first term in office as the president of OUR AAUW. We were only into the ninth month of my first year when COVID-19 forced the country into lockdown and we were encouraged to stay home and venture out for necessities only. I am so pleased to say that all of our members have survived the pandemic. Some have had the virus and survived it. Sadly, some have lost loved ones to it. We grieve with them for their loss.

Shortly before the virus, we had renewed the At The Movies group. We started The Walkers group. In the midst of the pandemic we added, The Writer's Workshop. We will be adding yet another interest group in the fall. We all learned how to Zoom and many of our interest groups met online. We spent a few months with Board members regularly calling all the members of OUR AAUW to see how they were coping and if they were in need of any assistance. Then we instituted a Happy Hour for all branch members to check in and visit with other members. Our last one will be in June. It has served its purpose. Our Branch meetings were held via Zoom and we also recorded the one with Elizabeth McCormick, the Black Hawk pilot. It can be viewed on the website. We had a Christmas party, via Zoom, with games and prizes.

We were able to send some girls to Tech Trek camp, although it was a virtual camp, and we will send some this year too. We awarded four scholarships to Chaffey College transfer students last year and five scholarships this year. Our commitment to STEM and to higher education has not faltered even when forced to do it all via Zoom.

Between 2019-20 and 2020-2021, we had only one member who chose not to renew her membership. Our membership has actually increased.

It is the commitment of the Board and their efforts that made this all happen. The strong, resilient members of this exceptional branch of AAUW have made this happen. It has not been easy, but we have made it through and have grown through it. We are better and stronger than ever. I am so hopeful that the best is yet to come. Thank you to each and every member of OUR AAUW. Thank you for your continued support and your continued membership.

**Joyce Paul, President**

## JUNE Board Meeting

Tuesday, June 1 via Zoom 6:30  
RSVP to 909 463-3804 or 277-8800

Old Board/New Board Potluck  
July 6, 5:30 p.m.

## AAUW California



**President-Elect: Sandi Gabe**

**Chief Financial Officer: Roli Wendorf**

**Director: Carol Holzgrafe**

## Fontana Mayor Will Address the Southeast Interbranch Council

Acquanetta Warren, the Mayor of Fontana, who is a leader of the Inland Empire Women in Manufacturing organization will address us at the SEIBC. Their vision "is to unify and diversify the Inland Empire workforce by supporting, empowering, and inspiring women in this great region." Women in manufacturing are the subject of a recently released AAUW study **Factory Flaw**. Officers and members of local AAUW branches will be able to network at the Southeast Interbranch Council meeting and share ideas. There will be an election of officers for the 2021--2022 SEIBC. Attendees will receive updates on state and federal public policy issues including legislation supported by AAUW. All are invited to attend the meeting on Zoom Saturday, June 26, at 10 a.m. The meeting ID is 886 9724 0305 Passcode 536148. A Zoom link will be sent before the meeting Contact Kathy Kinley at [dr.kathy.kinley@verizon.net](mailto:dr.kathy.kinley@verizon.net) for more information and to request Zoom link.

**Kathy Kinley, Chair SEIBC**

## Birthday Bash

Join us to celebrate June, July & August birthdays on **Thursday, June 24 at 5 p.m. at Sycamore Inn, Upland.**

### JUNE BIRTHDAYS

Erna Noble — 5

Paul Gomez -- 8

Joyce Lazalde - 15

Sandra Rudder -- 27

### JULY BIRTHDAYS

Carol Gedeon — 12

Dollie Church-Israelitt -- 24

Pat Kersbergen -27

Cynthia Freymueller -- 29

### AUGUST BIRTHDAYS

Annie Atiyeh — 5

Joyce Rau --7

Glenda Sherertz --9

Marsha Whittingham -13

Let us know if we have missed your birthday.

For reservations, please call **Carolann, 241-6900** & leave a message by Wednesday to let her know you are coming.

## GREAT DECISIONS

With Russia and China already miles ahead with their Arctic strategies, can the U.S. catch up?



U.S. President Donald Trump left many scratching their heads when it was rumored that he was looking to purchase the large island nation of Greenland from Denmark. While any potential deal seems highly unlikely, the event shows the changing opinion within the U.S. government toward engagement with the Arctic region. Because of climate change, large sheets of arctic ice are melting, exposing vast stores of natural gas and oil. With Russia and China already miles ahead with their Arctic strategies, can the U.S. catch up?

We will be meeting via zoom on **Monday, June 7 at 5 p.m.** to study **Ch. 4.** Sue Smith will be our hostess.

**ALL MEMBERS & FRIENDS ARE WELCOME TO ATTEND AND JOIN IN THE DISCUSSION.**  
**Carolann Ford, Great Decisions Chair**

## Dues Renewal Time

It's that time of year again - time to renew your membership in AAUW. Please watch your e-mails for your invoice. Dues can be paid on-line with a credit card. Just follow the instructions. Or, print the invoice and mail a check. 2021-2022 dues are:

National	\$62 (\$59 is deductible)
State	\$20
OUR	\$16

Total \$98

**Kay Alexander, OUR Treasurer**

OUR Branch

P.O. Box 1173

Upland, CA 91785

## Writers Workshop

As OUR writers "zoomed in" for the May 11 session, Mothers' Day weekend was fresh in their minds. May's theme was, of course, "Mothers" so we had lots of thoughts to share—both written and in discussion. How to sift through all the writing ideas, lists, and memories was one question that we pondered as well. Many of the participants over our six months of Writers Workshop have been working on memoirs or writings to share with their children and have asked the same question. One technique we have used in the workshop share time is that the "listeners" write down or respond with one or two phrases or sections of the "reader's" product that stood out to them or that they especially liked. The writer then circles or highlights the feedback and can go back and expand on that one idea, turning it into a more detailed and complete "memory." For example, one writer shared a description of her mother as "an adventurer." We listeners encouraged her to tell us more of a specific adventure her mother had. Many tips on conquering writers block gave us ideas for our summer writing projects as well.

We decided to take a summer hiatus from our monthly Zoom sessions; therefore, Writers Workshop will be on vacation June, July, and August. September will see a change to our monthly schedule—still Zoom because it allows us the comfort of writing at our own desks and from wherever we happen to be. The big change will be the **Fourth Tuesday of each month starting at 9 a.m.!** That gives us the option of in-person coffees to spice things up. More details will come in the fall. Please contact Cynthia at [clark.cyl@gmail.com](mailto:clark.cyl@gmail.com) with any questions or if you would like a private Zoom tutoring session to support your joining in.  
**Cynthia Clark, Writers Workshop Chair**

## BOOK GROUP SUMMER POTLUCK THURSDAY, JULY 8

Our next meeting will be **Thursday July 8, 11 a.m.-2 p.m.** It will be in Joyce Lazalde's backyard, 6255 Marble Ct. Alta Loma, 11 a.m. to 2 p.m..

We will start with appetizers, lunch (usually salads, one dessert, and rolls) wine and iced tea. If you wish to bring a hot dish please bring it warm in a crock pot or wrapped up in towels to save Joyce's oven.

This year we will each have a book name to share. It will be a list for you to check if you're looking for something new to read. We will also bring a book to trade if you wish! Sounds good to me. More specifics will come closer to the meeting. Looking forward to seeing you in July in person, not virtually

Hope to see you there

**Cathy Reaves, Book Group Chair**

### Upland BookEnders Group

Saturday, June 5, 10 a.m. will be discussing via Zoom **Little Fires Everywhere** by Celeste Ng  
[http://us02web.zoom.us/j/9099314211?](http://us02web.zoom.us/j/9099314211?pwd=YmlNbIFyYmRiUnBMdFJ3dHg1YzUvQT09)  
[pwd=YmlNbIFyYmRiUnBMdFJ3dHg1YzUvQT09](http://us02web.zoom.us/j/9099314211?pwd=YmlNbIFyYmRiUnBMdFJ3dHg1YzUvQT09)

## Tech Trek Continues to Motivate Girls

Leticia Fernandez, OUR first student AAUW branch member, will be part of the staff of the 2021 virtual Tech Trek. She will share her experience and update us on her education at our September branch meeting. We are continuing to connect with OUR Tech Trek alumnae and will invite some of them to our September branch meeting along with our 2021 virtual Tech Trek attendee. We hope to provide an in-person, on campus Tech Trek experience to girls in 2022.

**Kathy Kinley, Tech Trek Coordinator**

If you know of someone who is ill,  
has had a death in the family, or just  
needs a friendly "hello,"  
please call our Correspondence

Secretary

Diane Webster

at

818-515-3946



## BRIDGE I

Please call Annie, 982-0577

**STILL CANCELLED**

## BRIDGE II

Please call Sue Smith 981-9311

**STILL CANCELLED**

Both Bridge Groups are hoping to be playing together beginning in September and are seeking players

## Movie Group

**STILL CANCELLED**

## WALKING GROUP

**STILL CANCELLED**

## HAPPY HOUR

June 9<sup>th</sup> at 5:00 p.m. This is the last Happy Hour. We instituted Branch Happy Hour so that members could meet online and stay connected to each other. Now that most members are vaccinated and more and more of the country is returning to normal, we will not continue with the Happy Hour. Our interest groups will be meeting again in person and there will be many opportunities to meet and stay connected. The online Happy Hour has served its purpose. Everyone who participated throughout this past year should log on for the last one. 5:00 on June 9<sup>th</sup>. See you there.

## Out and About

The COVID 19 quarantine reinforced the notion that live musical theater is very important to me. Cultural events will begin to open up in the near future; therefore if you would like to be a part of this group (single or couples), please contact me. 909-360-1301 (H) or 760-963-6440(c) Email - [cynthiaandjohnf@verizon.net](mailto:cynthiaandjohnf@verizon.net)

**Cynthia Freymueller, Chair**

### OUR Report is published September through June

#### OUR OFFICERS

President:	Joyce Paul 909-463-3804
Co-VP Program	Joyce Lazalde 909-938-3929
VP Membership	Pat Kersbergen 909-982-5488
VP AAUW Fund	Gloria Hailes 818-207-3449
Treasurer	Kay Alexander 909-989-5321
Secretary	Diane Webster 909-985-8296
Tech Trek	Kathy Kinley 909-986-4697
Public Policy	Kathy Henkins 909-596-3920
Parliamentarian	Linda Strotz 909 982-8165
Scholarship	Paul Gomez 909 238-6444
Wine Tasting	Gloria Romero 909 732-6707
Historian	Martha Gerety 909 981-3856
Newsletter	Carolann Ford 909 241-6900

Please have all material to the editor by the 15th of each month.

Carolann Ford

E-mail : [carolan4re@aol.com](mailto:carolan4re@aol.com)

Phone: 909-241-6900 (c)



## CHAFFEY SCHOLARSHIP RECIPIENTS 2021

### **Martha Bravo Martinez**



Born December 4, 1978, in Guadalajara, Jalisco Mexico, I was the ninth child of eleven siblings and the first and only to attend college. My family upbringing was a difficult journey, due to the

domestic violence that was part of our everyday life. At the age of thirteen my father's abuse became severe, and my older siblings removed me from my home for fear that it would only get worse; that was the last time I ever saw my father.

I came to this country as an immigrant at the age of 14. I had to learn new norms and a new language. At the age of sixteen I started working at a restaurant as a means of supporting myself and mother financially. At the age of nineteen I met my husband, and one afternoon after years of mental and psychological abuse, he became violent with me while I was holding my five-year-old daughter. After seven years of being in the relationship, I began my journey as a single mother to ensure my kids' safety with no financial support from the father. I started working at a warehouse to financially support my family. After my kids graduated from high school, I lost my job due to the company closing. During this time I was taking care of my mom who had suffered a stroke right before I was laid off. At the age 40 I started college; it was not easy, and now I am graduating with honors and receiving an Associate Degree in Sociology, Social Justice, History, University Studies: Social and Behavioral Sciences; and Arts and Humanities. I applied to UCLA, UCR, UCSD, UCI, CSUSB, CSUF, CCP, SDSU, and I am proud to say that I was accepted into all of them.

### **Karen Cloud Melrose**



My name is Karen-Cloud Melrose and I will be attending the University of California Los Angeles in the fall of 2021 majoring in political science and plan to double major in

business. I hope to utilize my educational opportunities to pursue my JD in hope of fighting for under

represented and minority communities. I am very passionate about my volunteer work and I hope to continue doing good in my future. I know I will be a part of something bigger and helping to better our world for future generations to come. I would like to thank Mr. Paul Gomez and the rest of the AAUW OUR scholarship committee for this amazing opportunity. This is such an honor to be recognized and selected by such an outstanding organization full of so many amazing people. Thank you to the American Association of University Women for seeing my potential and supporting the next step in my educational journey.

### **Dinah S. Ramirez**



My name is Dinah S. Ramirez. I want to thank the AAUW for giving me the great opportunity to be a recipient for this scholarship. I really appreciate this award. I was born in Durango,

Mexico. I arrived to the United States in 2015 with a suitcase full of dreams. I am a woman who truly believes that dreams can be fulfilled with dedication, effort and perseverance. I have two small children and a husband who I love with all my heart. They are my strength and motor to become a professional. I am a woman who seeks equity and social justice for all. For this reason, I want to become a social worker. My main objective when I become a social worker will be to help individuals, families, groups, and my community to prevent or resolve social problems, meet basic human need, and create a just society. I want to be a helpful tool for our society. To achieve this goal, I became a dedicated student with steadfast steps towards my goal. This year I achieved my goal of successfully graduating with honors from Chaffey College with a Sociology degree and a University Studies: Social and Behavioral Sciences. Chaffey College has helped me maximize my skills and strengths. Chaffey College is my bridge to a better future. In fall 2021 I will be a student at Cal Poly Pomona in the Sociology Program with an emphasis on Social Work. I am proud to know that every effort has its great reward. I am proud to be an enterprising woman who does not give up in the face of any obstacle. I would like to encourage all women to fight for their dreams without giving up. The secret is to find a dream and reach it.

## Start Early

Most empirical studies indicate that very often men achieve better economic outcomes than women in salary negotiations, though this trend depends on factors like whether a woman is negotiating on behalf of herself or someone else and how much negotiation experience she has. (AAUW offers extremely helpful webinars/presentations including “Work Smart & Start Smart: Salary Negotiation” and “Boost Your Career.”)

New research is studying how early in childhood these differences might begin, according to a January 2021 Psychology Today article. Boston College and New York University researchers studied 240 children from 4 to 9 years old. In a typical adult negotiation scenario, someone makes an initial request. Ideally, this initial request should be high, providing an baseline for the rest of the negotiation. At the beginning of a negotiation, if you ask for too little, you’re likely to get exactly what you asked for: not enough.

On the flip side, if you ask for too much, you may not get anything. The study attempted to replicate real-life negotiation situations, with all the risks. Following a neutral task, the children were told they did well and asked how many bonus stickers (treasured by young ones) the task was worth. If they said more than two, they were told their task wasn’t worth that many and that if they asked for too many again, they wouldn’t get any. Then the children were given a different task.

The children were randomly assigned a male or female researcher. A surprising pattern emerged in the girls’ data. By around 8 years old, girls’ bonus sticker requests differed greatly, based on whether the experimenter was a woman or a man. When the experimenter was a woman, older girls asked for more stickers than younger girls did. But when the experimenter was a man, girls 8 years and older asked for significantly fewer stickers than younger girls. Additionally, older girls asked for fewer stickers than boys did (around 3 stickers vs. around 5 stickers). Boys’ negotiations did not differ based on the gender of the experimenter.

The girls’ reluctance to negotiate with a male experimenter is consistent with research examining negotiation patterns in adult women. For instance, analysis of 4 studies [https://www.sciencedirect.com/science/article/abs/pii/](https://www.sciencedirect.com/science/article/abs/pii/S0749597806000884)

S0749597806000884) found that women are less likely to attempt to negotiate with a man than a woman, and that they are more nervous about negotiating with a man.

The Psychology Today article suggests two possible

reasons for this phenomenon: first, by age 8 girls have learned to stereotype men as being especially competent or powerful, and thus are less confident negotiating with them compared to negotiating with women. Second, girls have learned to perceive themselves as having lower status than men; thus, their negotiations reflect these perceptions.

The California AAUW has named childcare and quality early childhood education legislation its top advocacy priorities for 2021. Good thing, because the authors of this article conclude, “If you want to help women be more comfortable negotiating with men, you’re going to need to start early.”

**Kathy Henkins, Chair Public Policy**

## MEMBERSHIP

In this issue of Our Report, I am pleased to introduce two new members: **Cynthia Garcia** and **Trish Carlson**.

### Cynthia Garcia

Many of us enjoyed meeting Cynthia at our STEM day at Chaffey College where she is currently a member of the Chaffey College staff. She received her BA from UC Riverside majoring in US History and Women’s Studies.

After receiving her BA, Cynthia enrolled at Cal State Fullerton where she received an MA in American Studies. Her degrees led to Chaffey College Education Department where she is currently working on a Title II HSI STEM grant. In addition to her position at Chaffey College, she is also the associate editor for the Journal of Human Lactation.

When time allows, you might find Cynthia taking photos, a 30 year hobby, or traveling, both domestic and international. She is looking forward to her first trip to Ireland in March. Although Cynthia is busy with her work, photography, and traveling, she still finds time for reading, hiking, and gardening as well as continuing her interests in women’s issues.

One of her community interests is birth work, specifically postpartum care for women of color in low-income and diverse communities. Cynthia has been trained as a postpartum doula focusing on mental health and wellness for new mothers. Further, she has been involved in the work from an advocacy standpoint for a little over four years.

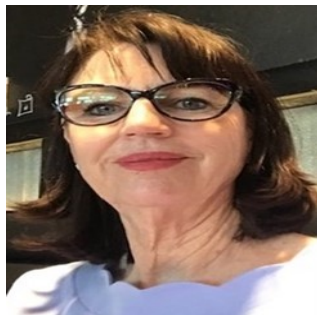


(Membership cont.)

When asked "What brought about your interest in AAUW?", Cynthia responded that her work at Chaffey College gave her the opportunity to meet a few AAUW members. In addition, working on a STEM grant and being a person who values the advancement of young girls and women in science and education, she decided to join AAUW. She supports AAUW's mission and the value it has to the communities served. While Cynthia has met a few of the AAUW members, she is looking forward to meeting more members. Cynthia, on behalf of AAUW, we are looking forward to meeting you, too!

### **Trish Carlson**

The AAUW OUR branch would like to welcome new member Trish Carlson. Trish initially received her BA in Sociology from Biola University. She then earned a Doctorate in Psychology, qualifying her to obtain a Pupil Service Credential in School Psychology. Following her formal education, she became both a Clinical Psychologist and School Psychologist.



Trish has a multitude of hobbies and interests. She enjoys walking (long distance, short distance, and hiking, but not running). When Trish was younger she participated in many marathons. Her favorite was the Marine Corps Marathon in Washington D.C. Her family and friends completed it to honor her father, Captain Bobby Frank Galbreath, who gave his life rescuing others in Vietnam. Trish discovered this activity was not only an inspiration for her, but it became a time of healing.

Trish also has an interest in working with horses. Her daughter also captured that love of horses. She previously owned her own quarter horse that she used competitively. When Trish has the opportunity you will find her enjoying live concerts at the Hollywood Bowl where a film is shown in the background (e.g., Lord of the Rings, Star Trek, etc.) During football season, Trish will be cheering for the Dallas Cowboys even though the rest of her family are Green Bay Packer fans. More fun continues for Trish as she enjoys spending time at Disneyland with her husband Ron

and twins Shelly and Kris.

When asked what brought about her interest in AAUW, Trish responded that she had attended the Greater Whittier Area AAUW Branch book club with Joyce Paul and enjoyed the time with the other ladies.

We welcome Trish to OUR branch and look forward to meeting her, perhaps through her participation in one of our many interest groups: book group? walking group? movie group? or the new "Out and About" interest group?

**Pat Kersbergen, Membership VP**

## **MEMBERSHIP**

Former member news:



**In Memoriam:**

**Adele Brown**

**(4/15/29-4/30/2021)**

We are saddened to report the passing of Adele Brown after a recent illness. Adele grew up in Minneapolis, Minnesota, and moved to Southern California after graduating from Gustavus Adolphus College. She met her husband Lee here, and they lived in Rancho Cucamongo for 50 years. Adele taught at Chaffey High School for 35 years. After Lee passed away, she moved to Seal Beach to be near her daughter Elizabeth, son-in-law Rich Egan, and grandson Kevin. Adele was interested in everything, loved to read and travel, attend LA Phil concerts and plays and had many friends.

While a member of OUR branch she was active in Great Decisions discussions and continued that interest after moving and joining Long Beach AAUW.





# AAUW Fund

## Current AAUW Funding Opportunities – Fellowships and Grants

In 2020 AAUW awarded nearly \$3.9 million to more than 250 fellowship and grant recipients. As we are all getting back into some of our regular routines, I thought it would be good to share the current funding opportunities.

The programs listed below help to advance equity for women and girls; strengthen AAUW's role in the global community; support efforts to eradicate the persistent challenges facing women and girls; and leverage opportunities to attract new audiences to our mission.

### American Fellowships

**Who may apply:** Women pursuing full-time study to complete dissertations, conducting postdoctoral research full time, or preparing research for publication for eight consecutive weeks

**Funding:** \$6,000–\$30,000

**Opens:** August 1

**Deadline:** November 1

### Career Development Grants

**Who may apply:** Women pursuing a certificate or degree to advance their careers, change careers, or reenter the workforce and whose bachelor's degree was received at least five years before the award period

**Funding:** \$2,000–\$12,000

**Opens:** August 1

**Deadline:** November 15

### Community Action Grants

**Who may apply:** Individuals, AAUW branches and states, and nonprofit organizations to fund innovative programs or nondegree research projects that promote education and equity for women and girls

**Funding:**

One-year grant, \$2,000–\$7,000

Two-year grant, \$5,000–\$10,000

**Opens:** August 1

**Deadline:** December 1

### International Fellowships

**Who may apply:** Women pursuing full-time graduate or postdoctoral study in the United States who are not U.S. citizens or permanent residents

**Funding:** \$18,000–\$30,000

**Opens:** August 1

**Deadline:** November 15

### International Project Grants

**Who may apply:** Alumnae of AAUW's International Fellowships program who are living in their home countries and pursuing community-based projects to improve the social advancement and economic empowerment of women and girls

**Funding:** \$5,000–\$7,000

**Opens:** August 1

**Deadline:** November 1

### Research Publication Grant in Engineering, Medicine, and Science

**Who may apply:** Women conducting basic research in engineering, medicine, or the physical or biological sciences and who have a doctorate degree in one of those fields. The grantee is required to publish their research in a scholarly scientific publication and be listed as a primary author.

**Funding:** \$10,000–\$35,000

**Opens:** August 1

**Deadline:** December 1

### Selected Professions Fellowships

**Who may apply:** Women pursuing full-time study in a master's or professional degree program in which women are underrepresented, including STEM, law, business, and medicine

**Funding:** \$5,000–\$18,000

**Opens:** August 1

**Deadline:** December 1

If you have ever attended an annual fall AAUW Fund Fellows Luncheon you probably heard from a recipient of one of these fellowships or grants. But the above list explains why these awards are so coveted and can make such a difference in the life of an awardee.

If you are interested in making a donation to one of these fellowships, you can donate using the line below:

<https://www3.aauw.org/what-we-do/educational-funding-and-awards/>

**Gloria Hailes, Fund VP**





Ontario-Upland-Rancho (CA) Branch

**JUNE 2021**

Ontario-Upland-Rancho Branch  
P.O. Box 1173  
Upland, CA 91785

**Address Correction Requested**  
**Time Dated Material**

<http://our-ca.aauw.net/>  
[aauw\\_ca.org](http://aauw_ca.org)  
[aauw.org](http://aauw.org)

### **American Association of University Women**

#### **Mission Statement:**

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

#### **California AAUW Image Statement:**

AAUW is California's most active and diverse organization for women offering action for equity, personal and professional growth, community leadership and friendship.

#### **Diversity Statement:**

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, or disability.

AAUW values and seeks a diverse membership.



**OUReport**

AMERICAN  
ASSOCIATION OF  
UNIVERSITY  
WOMEN

Ontario-Upland-Rancho Branch  
American Association of University Women