MARCH 2023 VOLUME 68 No. 7

OUR REPORT

American Association of University Women

Ontario-Upland-Rancho Branch

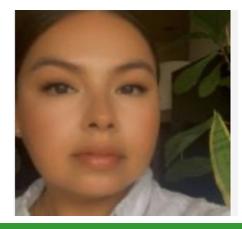
Please join OUR Branch Meeting and Program

Guest Speaker: Romina Garcia, AAUW Fellows Recipient

Date: Saturday, March 18th, 2023 Place: St. Mark's Church, 300 E. 16th St., Upland, Ca. Time: 10:00 am

We are pleased to have Romina Garcia, an AAUW Fellows recipient, speak to us about her research on the "structural and administrative violence that encompasses women of color, in particular, Black women". Ms. Garcia is currently a doctoral candidate in the Department of Ethnic Studies at the University of California, Riverside. She received her B.A. in Cultural Studies from Columbia College in Chicago, and has been a member of Panel Discussions at the UCLA Center for the Study of Women/Barbara Streisand Center. Please plan on attending this interesting presentation and engaging in thoughtful interaction with Ms. Garcia for a further understanding of the experiences of other woman. Please invite a spouse, significant other and/or friend(s) to join us.

Refreshments will be served, and a short branch meeting will follow the presentation.



MARCH EVENTS

Monday March 6 GREAT DECISIONS

> Thursday March 9 BOOK GROUP

Tuesday March 14 BOARD MEETING

> Wednesday March 15 BRIDGE 2

Wednesday March 15 WRITERS WORKSHOP

Friday March 17 ST. PATRICK'S DAY

Saturday March 18 BRANCH MEETING

Thursday March 23 BIRTHDAY BASH

SAVE THE DATE

Saturday April 15 WINE TASTING FUNDRAISER



PRESIDENT'S CORNER

It is March and spring is in the air. Life is good. Unlike several other branches in the Southeast Interbranch Council, our branch, at this time, is growing---very slowly, but growing. We have been issued, by national, the goal of increasing our membership by 5 new members. We have added two and have three more to go. Please do all that you can to help us reach that goal and to exceed it. We can do this.

Two of our own members were the presenters for the February Branch meeting program held at St. Marks. Carolann Ford and Cynthia Freymueller gave a detailed history of the Ontario, Upland, Rancho Cucamonga area. What an outstanding job they did complete with Power Point. These two ladies could take this show on the road. They were that good and I hope you did not miss it.

Our next program will be at the same location in March. We have an AAUW Fund grant recipient speaking at this meeting. We have invited the Redlands Branch to join us. We joined them last year to hear a Fellows speaker. We have returned the invitation.

Applications are beginning to come in for the scholarships that will be offered this year. Paul Gomez is busy organizing his Scholarship Committee. Gloria Romero has met with her Wine Tasting Fundraiser Committee and plans are under way to make this one the most successful one ever. The nominating committee is looking for someone to fill a Board position. Now is a great time to step forward and become more involved in the work of OUR AAUW. If interested, call or email Kay Alexander. Contact information is in her article.

Since 1987, the United States has formally recognized March as **National Women's History Month**. Our history is full of trailblazers in the fight for equality. From Abigail Adams to Susan B. Anthony and Elizabeth Cady Stanton to Hillary Clinton, who became the first female nominee for president to Kamala Harris, first woman vice-president. American women have long fought for equality. While some glass ceilings have been shattered, others remain. The young women participating in the new GOV trek program will be our future trailblazers who will continue to shatter the glass ceilings. You can register to watch the final presentations and awards on March 25th at 10:00 at this link:

Session 5, March 25

https://us02web.zoom.us/webinar/register/ WN_RRG-IJI5QUCHyojxaFQe-q

Joyce Paul, OUR President

March Board Meeting

The next OUR Board Meeting will be held on **Tuesday, March 14,** 6:30p.m. Contact Joyce Paul, 909-463-3804 or joycempaul@yahoo.com

Our Branch Is Making Tech Trek Dreams Come True

Teachers at Upland Jr. High and De Anza Middle School in Ontario have nominated 7th grade girls to apply to attend Tech Trek STEM camps based on their interest in science and math. School counselors have notified the parents of the nominations and report that the girls are excited about being nominated. We are awaiting parents' permission for students to apply. Applications will be completed online in March, and we will conduct interviews to select campers the first week in April. We look forward to meeting the girls.

We have reserved six slots at UC Santa Barbara where the girls will live in a college dormitory and explore tide pools and repurposed oil rigs. They will hear from women in the STEM fields. The cost for each girl is \$1100. We are not holding a Tech Trek branch fundraiser this year, but we welcome donations. Checks can be written directly to the branch or, if you want a tax deduction, to AAUW SPF and mailed to OUR Branch P.O. Box 1173, Upland, CA 91785. You can also donate through PayPal on the AAUW California website. Be sure to indicate Tech Trek, our branch name, and UC Santa Barbara.

Kathy Kinley (dr.kathy.kinley@verizon.net)
OUR Branch Tech Trek Coordinator.

OUR Report is published September through June

OUR OFFICERS

Joyce Paul 909 463-3804 President: President-Elect Cynthia Clark 650 678-4132 VP Program Joyce Lazalde 909 938-3929 VP Membership Cynthia Garcia 951 237-1957 VP AAUW Fund Gloria Hailes 818 207-3449 Treasurer Kay Alexander 909 989-5321 Diane Webster 909 985-8296 Secretary Tech Trek Dr. Kathy Kinley 909-986-4697 Kathy Henkins 909 596-3920 **Public Policy** Linda Strotz 909 982-8165 Parliamentarian Scholarship Paul Gomez 909 238-6444 Gloria Romero 909 732-6707 Wine Tasting Cynthia Clark 650 678-4132 Webmaster Martha Gerety 909 981-3856 Historian DEI Dr. Patricia Carlson 909225-5954 Cynthia Clark 650 678-4132 Community GOV Trek Laurie Milhiser 909 851-9755 Newsletter Carolann Ford 909 241-6900 Social Media Travis Long

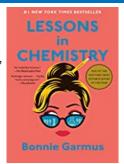
https://www.facebook.com/AAUW.OURCA Please have all material to the editor by the 15th of each month.

> Carolann Ford E-mail : carolan4re@aol.com

BOOK GROUP

Our next book club meeting will be on **March 9, 3:00** at Cathy Reaves' home. Please call to let me know if you're coming, 909 987-6197.

The book we have chosen is **Lessons in Chemistry** by Bonnie Gamus. It concerns a woman who



has a cooking program because she can't break into chemistry, a man's world. People at our last meeting say it's not what you expect. I'm looking forward to reading it.

Our meeting on January 12 was well attended. Everyone enjoyed the book, **Horse**. Lots of things to discuss and Joyce's questions were great as usual. Our host, Gloria, was wonderful. Thanks Gloria.

Cathy Reaves, Book Group co-chair

Writers' Workshop

Hope you enjoy this excerpt from one of our writer's who had us all laughing writing in as we all thought and wrote about memorable Valentine's Days in our past:

"A Treat for Myself!"

"Valentine's Day had always been a holiday where I received chocolates, flowers, and very special treatment. But in 2000 there I was, alone for the first Valentine's Day in a long time. Feeling a little blue, I decided to treat myself to a dinner out! Just me. but a treat, nevertheless. Being on a tight budget, I chose a local Denny's. Seated and ready to enjoy a nice meal, I looked around and a tiny worry crossed my mind, as the server set the dinner salad down in front of me, "I wonder if they have washed their hands?" but that did not stop me. I was treating myself, so dug in and ate the whole salad and all the meal that followed. When I arrived home, I didn't feel so well—stomach upset and it got worse! I called 911 and ended up in the hospital emergency room with food poisoning! On Valentine's Day! What a treat that turned into!"

OUR Writers' Circle interest group continues to meet VIRTUALLY **THIRD Wednesday monthly from 5-6 p.m. with our next meeting on March 15, 2023.** Writers' Circle requires no-experience, just curiosity and willingness to try a new skill. With Zoom, you can simply find a cozy spot in your own home, open your notebook or laptop/tablet and Zoom in for one hour of relaxing conversation and writing. If you would like the Zoom link check out our Facebook page—the permanent link is there, or for more information call or email Cynthia Clark at (650) 678-4132 or clark.cyl@gmail.com

BRIDGE I

Cancelled for March

BRIDGE II

Wednesday, March 15, 1 p.m. at Sue Smith's home 909 981-9311

Movie Group

Contact Mary Peat for March date & movie, marycpeat@gmail.com

SCHOLARSHIP COMMITTEE

Your committee is in the process of awarding academic scholarships to Chaffey College Transfer Students, enrolling in 4-year accredited colleges in Fall 2023. First, on the behalf of the scholarship committee, I want to thank you for your continued support. Coming up on April 15 is the 12th Annual Scholarship Wine Tasting Fundraiser. It will be held at the Chaffey Community Museum of Art, Ontario, from 4:30 pm to 6:30 p.m. Second, the committee has appealed for your donations by purchasing a \$25 ticket for the event. Even if you can't attend, please consider purchasing a ticket for a friend or family member. As always your donation is greatly appreciated for a program that has benefited many deserving students, and has moved them to their educational goals. Paul Gomez Chair, Scholarship Committee

909-238-6444 pgomez177@roadrunner.com

Donations for the Opportunity Drawing at the Wine Tasting Fundraiser

The Wine Tasting is April 15 and we need your donations! Please make a donation to assist Chaffey College graduates in continuing their educations. Consider gift baskets or homemade items such as quilts or other decorative items. Gift cards always go well as do gift certificates to local businesses. If you can donate items but are unable to attend the Wine Tasting, please contact Joyce Paul at joycem.paul@yahoo.com or marycpeat@gmail.com and one of us will gladly pick up the items from your home at a convenient time. If you can, please bring the items with you to the Wine Tasting. If you plan to do that, it is not necessary, but would be helpful to let Joyce know what it is you are donating. We have a few items already, but need many more. Please do all that you can to help make dreams come true.

BIRTHDAY BASH

Our date is Thursday, March 23 at 6 p.m. Let's meet at Sycamore Inn this time

We look forward to seeing you there!

MARCH BIRTHDAYS
Kathy Brindell -- 7
Cynthia Garcia -- 16
Connie Uhalley -- 21
Heather Parsons -- 23
Diane O'Neal — 24
Gloria Hailes -- 25

Join us for your favorite cocktail and appetizer or dinner and let us know if we have missed your birthday.

Carolann Ford, Birthday Bash Chair

GREAT DECISIONS

We will meet Monday, March 6 at Upland Kabob on Mountain just south of Foothill at 5:30 p.m. because the restaurant closes at 7:30. We will be discussing Ch. 8: Climate change, environmental degradation, and migration



How is climate change impacting human migration? As climate change accelerates and drought and rising sea levels become more common, millions of people in affected regions must uproot themselves and seek safety elsewhere. Who are these affected individuals, and how might the United States aid them, and be affected by the migration?

Carolann will be our hostess and leader so please call or text her at **909 241-6900** to let her know you will be attending.

We welcome all AAUW members and guests.

Carolann Ford, Great Decisions Chair

Walker's Group

Attention all who are interested in walking: We will be meeting on **Saturday**, **March 25th**, **2023**, **at 9:00 am**. We will be walking up Euclid Ave. in Upland, so please park on the west side of 17th St. and Euclid, and we will be walking north on Euclid Ave. We will plan on having breakfast at Sammy's Café after our walk. You can walk as far or as little as you would like as there are benches along the trail. The weather should be beautiful to enjoy the scenery and each other's company. If you have any questions or if you are planning on walking, **please call Joyce Lazalde** at: 909-938-3929 or email mrslazalde@hotmail.com so I know that you are coming. Hope to see you on Saturday the 25th!!

Community Service Update:

One year ago OUR began this new community service project, collecting items for hygiene packs to distribute to Chaffey High School teenage girls in need, as a trial project. Thanks to all of our members' generosity, as of February 2023, we have collected enough items to prepare 200 packs for the project. The market value of these donations is over \$1,100.00!

Three deliveries of 50 packs have been delivered and the fourth batch will be assembled on **March 8**. Volunteers welcome to help—we start at 10:30 a.m. Cynthia Clark's home [see end of article for address].

The final delivery will be in May. Your donations are still welcome with items needed in these quantities:

Toothpaste: 37 (the larger size from 99cent Store and Dollar Tree are best)

Deodorant: 37 (these too are in the larger sizes at both stores)

Shampoo/Conditioner: 25 (the 2-in-1 packs are most economical and still can be found at Dollar Tree)

Body Wash/Lotion: 17 (Again, the 2-in-1 packs from Dollar Tree if you can find them)

Check past newsletters for the pictures of these items. Items will continue to be collected at interest groups, March 18 program, or Board meetings through May 9, 2023. Monetary donations accepted as well. Contact Cynthia Clark clark.cyl@gmail.com or (650) 678-4132 if questions. Address for assembly of packets: 8412 Calle Carabe St., Rancho 91730.

MEMBERSHIP Laurie Milhiser



I'd like to introduce everyone to one of our newest AAUW OUR branch members, Laurie Milhiser. Laurie is married to Michael and has one son. She attended Cal Poly Pomona and California State University, Fullerton, where she earned her BA and MPA. It was just before her 20th birthday that she was hired by a local city and found herself in love with local government. During her career of 40 years, she has worked for three cities, three school districts, a County Office of Education, and two counties. She retired in 2010 as the Director of Risk Management for San Bernardino County and then worked for two additional years as Assistant CAO/County Risk Manager of Los Angeles County. Her profession is a Public Agency Risk Manager.

Laurie is also active in her church and in Bible Study Fellowship International. She enjoys reading, traveling, and volunteer work, especially with the Assistance League. A couple of her talents and skills are public speaking and organization. She has several friends who are AAUW members and have shared their experiences being part of AAUW, which drew her to our organization. Laurie has a special interest in the GOV Trek program.

Please welcome Laurie to our branch at our next AAUW OUR branch function. Welcome to AAUW Laurie. We hope you enjoy your experience with us and look forward to getting to know you.

Cynthia Garcia, Membership VP



I was born in the small town of Irmo, South Carolina; where I remember walking home from my elementary school, over a mile from my home, unchaperoned. Now, as a resident of New York City, life is very different.

My first paid job was as a host in a restaurant in a hotel. I attended Florida International University and acquired a degree in Mass Communications and

Broadcast Journalism. Following graduation, I was employed by Hilton Hotels as Assistant Director Group & Catering Revenue Management in the Chicago area. Exiting the hospitality industry to communications, I was employed by Spectrum in various roles including marketing and advertising. In my current role at Touch Tunes Music Corporation, I am employed as Head of Marketing Analytics & Pricing.



By joining OUR AAUW, I am able to assist in spreading the message of the work that the branch contributes to the advancement of women's equality. In addition, the OUR branch aids the local community by supporting high school girls with hygiene kits through the Community Project, and supporting Tech Trek, GOV Trek and scholarships. As the Coordinator for Social Media, it is important to have these efforts publicized. Facebook can attract new members and further the cause of AAUW.

I have experienced inequality and discrimination as a member of the LGBT community. We are all equal and OUR AAUW supports equality for all.

We welcome Travis as OUR Facebook Guru (and as President Joyce's nephew)!

Nominating Committee

The Nominating Committee for open Board positions was approved at the February Board meeting. The positions are for a two-vear term starting July 1. 2023. The Board meets on the 2nd Tuesday of the month at 6:30. It's a great way to be "in the know" of what's happening in AAUW. If you are interested in serving on the Board, please contact Kay Alexander at 909-989-5321.

Kay Alexander, Nominating Committee Chair

Please email OUREPORT editor. carolan4re@aol.com with news about yourself or recent accolades you have received. We want to keep other branch members informed. Thanks.

PUBLIC POLICY NEWS

March is Women's History Month a Fitting Time to Observe Transgender Day of Visibility

Melissa Maceyko, Member AAUW California Public Policy Committee

Each year on March 31, the world observes Transgender Day of Visibility (TDOV) to raise awareness about transgender people. It is a day to celebrate the lives and contributions of trans people, while also drawing attention to the poverty, discrimination, and violence the community faces.

We understand how women's history tells the story of misogyny, which is the systemic mistreatment of women, girls, and feminine peoples through forms of physical and structural violence. But we rarely consider how it is linked to transmisogyny, which focuses on the complex intersections between transphobia and misogyny that are faced by trans women and girls, as well as transfeminine and gender non-conforming peoples. It is a term that attempts to capture multiple layers of gender-based marginalization systemic and mistreatment. If misogyny and transmisogyny are not combatted together, then the root of the problem will never truly be eradicated.

Although the past decade has seen a more vocal public push for diversity, equity, and inclusion initiatives around gender, the current sociopolitical climate in the United States is not supportive of, and is often openly hostile to, transgender and gender non-conforming individuals. Under this sphere of increased hostility is the explicit targeting of trans women and girls and transfeminine peoples with words, actions, and legislation. It is particularly important for women's organizations who seek to combat gender-based forms of oppression to build coalitions and take a stand against misogyny and transmisogyny in all its forms, because misogyny and transmisogyny come from the same place. They both describe gender-based oppression that results from the prioritization of masculinity alongside the degradation of femininity.

> If you know of someone who is ill, has had a death in the family, or just needs a friendly "hello," Please call our Correspondence

> > Secretary
> > Diane Webster
> > 818-515-3946

Targeted hostility against trans women and girls and transfeminine peoples can be seen not only in the alarming uptick in physical violence against this community, but also in the increasing persistence and intensity of public debates over whether or not trans women and girls and transfeminine peoples are "real women" that belong "women's spaces," including gender-specific bathrooms, women's sports teams, and locker rooms. These debates prioritize misplaced and misunderstood claims of biological authenticity. They are dehumanizing and cannot be disconnected from other forms of violence as they normalize widespread and explicit marginalization and exclusion.

As a women's organization, the increasingly hostile environment for trans women and girls and transfeminine people should be at the forefront of our collective education and activism — let's help ensure that history doesn't continue to repeat itself. Visit the Public Policy website to learn more.

There is a fantastic, nuanced article on transphobia in "Literal Transphobia" by Sam Killermann at https://www.samk.blog/literal-transphobia/

Melissa Macevko wrote lavers of the marginalization and systemic abuse, especially the hostile environment transgender girls and women face. Another aspect could be called economic After a 2014 CDC survey of 400,000, abuse. including 2,100 transgender people, the first largescale analysis of the economic oppression of transgender people was conducted. The Vanderbilt University study (2020) shows that trans men and women are nearly four times more likely to have a household annual income under \$10,000 than the population as a whole (15% vs. 4%). In 2008, trans people reported twice the unemployment rate of the general population (14% compared to 7%), with much higher rates for transgender people of color.

No federal law explicitly prohibits discrimination based on gender identity and expression. AAUW supports the Equality Act which the House, with bipartisan support, passed in 2021. It has languished in the Senate, so AAUW is strongly advocating for the reintroduction and passage of the Act this year. You can easily contact your legislators using the AAUW two-minute activist form https://www.aauw.org/act/two-minute-activist/equality-act/.

Kathy Henkins, Public Policy Chair

Pictures from OUR February Branch Meeting



AAUW Fund

AAUW 2022 Annual Appeal Donations: Thanks to the generosity of OUR Branch for our donations for the national Annual Appeal contributions for 2022. Below is a brief summary of our accomplishments:

 Our contributions from the 2022 Annual Appeal campaign were equivalent to our prior year donations and as a result, illustrates our support and commitment of AAUW's Strategic Plan initiative. In addition, proceeds from our 2022 Outback Fundraiser in October also contributed to our efforts.

Each of the five AAUW program fund accounts were designated to receive a contribution.

Thank you all for your continued support of AAUW!

AAUW CA Board to Branch Board (B2B) updates: Named Gift Honorees

Every year the AAUW California Fund Committee honors members who have done an outstanding work in supporting our programs and goals. A Named Gift is a special way to honor an individual, a group, or an organization giving extraordinary services to AAUW. Branches can make a nomination for each \$750 contributed by the branch and/or branch members on or before December 31st.

We are able to submit nominations for consideration from our branch. If you would like for OUR board to consider a candidate for OUR Branch submission, please submit your candidate to any board member by February 27th.

Gloria Hailes, Fund VP

SCHOLARSHIP TEA

We need your help! For the past two years, the Scholarship Tea has successfully been held at the home of Joyce Paul. However, attendance at the Tea is growing, which is beautiful, but her home is not expanding. We need a larger venue in which to hold our Scholarship Tea. We need space for approximately 30-40 guests. We need ample parking spaces close to the venue. There must be no charge for the use of the facility and we must be allowed to bring in our own food. We do not need an oven, but we do need a sink and an electrical outlet. We may be asking for the impossible, but miracles happen every day. If you can provide this miracle, please email: joycem.paul@yahoo.com. or call: 909-463-8304. Thank you so very much for any assistance that you can provide.



MARCH 2023

Ontario-Upland-Rancho Branch P.O. Box 1173 Upland, CA 91785

Address Correction Requested Time Dated Material

http://our-ca.aauw.net/ aauw_ca.org aauw.org https://www.facebook.com/AAUW.OURCA

American Association of University Women

Mission Statement:

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

California AAUW Image Statement:

AAUW is California's most active and diverse organization for women offering action for equity, personal and professional growth, community leadership and friendship.

Diversity Statement:

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, or disability.

AAUW values and seeks a diverse membership.



Ontario-Upland-Rancho Branch American Association of University Women