

# OUR REPORT

American Association of University Women

Ontario-Upland-Rancho Branch

## MARCH EVENTS

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March 1  
BOARD MEETING  
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March 7  
GREAT DECISIONS  
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March 10  
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BRANCH MEETING

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Thursday  
March 24  
BIRTHDAY BASH  
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## Save the Date

Saturday  
April 30  
2022 AAUW  
California Annual  
Meeting on zoom



## Megan Nehamen, Executive Director of Foothill Family Shelter in Upland

**Date: Saturday, March 12<sup>th</sup>, 2022**

**Time: 10:00 am**

**Location: Your Home Via Zoom**

We are pleased to welcome Megan Nehamen, Executive Director of the Foothill Family Shelter in Upland. Megan is a lifelong resident of Rancho Cucamonga and developed a passion for her community at an early age. Megan earned her bachelor's degree in Sociology from Cal State Fullerton where she discovered her desire to work with underprivileged families. She embarked on this journey at Foothill Family Shelter almost 18 years ago. Megan feels incredibly blessed to make a career out of something she is so passionate about. She believes the root of her success is a strong work ethic, a cohesive team and the determination to truly change lives. Her passion is program and community development in addition to fundraising! Megan is inspired each day by not only the residents and volunteers of Foothill Family Shelter, but our community which continues to provide resources to families less fortunate.

So, please plan on joining us for this interesting presentation and as always, please invite a spouse, significant other or friend to attend.



Join Zoom Meeting

[https://us02web.zoom.us/j/89312289578?](https://us02web.zoom.us/j/89312289578?pwd=WWxKdHZWZjhtWWRkSTI6K3BjWGpJQT09)

[pwd=WWxKdHZWZjhtWWRkSTI6K3BjWGpJQT09](https://us02web.zoom.us/j/89312289578?pwd=WWxKdHZWZjhtWWRkSTI6K3BjWGpJQT09)

## PRESIDENT'S CORNER

We are delighted to announce the new **Diversity, Inclusion and Equity** committee. Trish Carlson is the chair of the committee with Joyce Paul, Paul Gomez, Diana McVicker, Cynthia Garcia, Marsha Whittingham and Mary Peat as members.

Everyone's perspectives are unique. It is the ability to open our minds and thoughts to build connections with others that really have influence in what we do. It is important to focus on the greater good of the organization and community and think big and listen to your heart and moral compass. When we bring people together for the greater good, it is amazing how differences that might come up in a one-on-one conversation can fade away because we all realize there is a bigger goal. It is beautiful when we harness the power of diverse thinking by enabling people with different experiences, ideas, and knowledge to come together in a truly inclusive culture.

March 8, 2022, is **International Women's Day** which celebrates the social, economic, cultural, and political achievement of women. Yet progress has slowed in many places across the world, so global action is needed to accelerate gender parity. Leaders across the world are pledging to take action as champions of gender parity - not only for International Women's Day, but for every day.

On March 15, 2022, we are celebrating **Equal Pay Day**. We cannot reach full gender equity or close persistent gender and racial wealth gaps without reaching pay equity. Over half a century after pay discrimination became illegal in the United States, a persistent pay gap between men and women continues to hurt our nation's workers and our national economy. Women working full time in the U.S. are still paid 83 cents to every dollar earned by men – and the consequences of this gap affect women throughout their lives. The pay gap even follows women into retirement. As a result of lower lifetime earnings, they receive less Social Security and pensions. In terms of overall retirement income, women have only 70% of what men do. Pay equity will remain an AAUW priority until the gap is fully eliminated. At the current rate of progress, the gender pay gap will not close until 2111.

On a personal note:

It is with regret that I need to inform OUR AAUW of my resignation as Co-President effective immediately. My family commitments and schedule

have made it impossible to give the board the time it requires to be truly effective in my position. I thank everyone for the opportunity to have served with such amazing women. I intend to continue to support OUR AAUW and participate in the various interest groups and committees I have joined.

**Mary C. Peat**

### March Board Meeting

Tuesday, March 1  
Via Zoom

6:30 meeting, 7:30 social  
Please RSVP to 909 463-3804 or  
joycem.paul@yahoo.com

## The Tech Trek Student Selection Process is Underway

We have asked science and math teachers at Cucamonga Middle School in the Central School District and Vernon Middle School in the Ontario-Montclair School District to nominate 7<sup>th</sup> grade girls to attend Tech Trek July 10 to 16 at the University of California Santa Barbara. According to AAUW CA, girls nominated should:

- Be excited by math and science and be motivated to learn, especially in new ways
- Have active listening skills; have a blossoming awareness of self-potential
- Have at least a B average and work well in group situations and follow directions
- Exhibit self-control; demonstrate responsibility, accountability, and honesty
- Be willing to try new and challenging tasks
- Be likely to profit from this experience and likely have limited access to programs like this.

Once the girls are nominated the parents will receive information from AAUW CA. If the parents give permission, the students will be given applications which must be completed by March 10. After we learn who has applied, branch members will contact the girls and arrange for interviews no later than the first week in April. We must submit our selections by April 15.

**Kathy Kinley, OUR Branch Tech Trek Coordinator**

## Birthday Bash

Join us on **Thursday, March 24 at 6 p.m.**, we will celebrate birthdays hopefully for the last time on Zoom.

### MARCH BIRTHDAYS

**Kathy Brindell -- 7**

**Yen Nhi Le -- 10**

**Cynthia Garcia --16**

**Gloria Hailes --25**

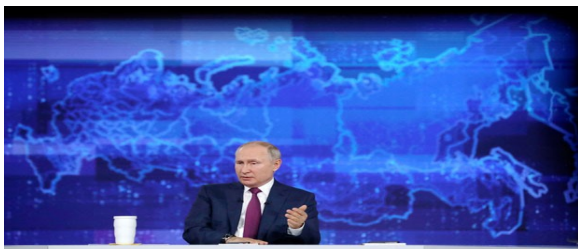
**Connie Uhalley - 21**

**Diane O'Neal — 24**

Watch your email for the Zoom invitation and link.  
**Carolann Ford, Birthday Bash Chair**

## GREAT DECISIONS

We are meeting **Monday, March 7 at 6 p.m. via Zoom**. We will be discussing a very apropos **Chapter 3 Putin's Russia** Our hostess will be **Joyce Lazalde**.



How will U.S. foreign policy engage Russia during the Biden administration?

Russia and the United States have many areas of conflict and some possible areas of mutual interest. Arms control, Russian interference in U.S. elections and support of cyberattacks, the status of Ukraine, the fate of opposition politicians in Russia, all continue to be concerning. How will the new administration in Washington approach these issues?

A six page Winter Update is now available for printing on line at [www.fpa.org/great\\_decisions](http://www.fpa.org/great_decisions)

Join Zoom Meeting

[https://us02web.zoom.us/j/88083637256?](https://us02web.zoom.us/j/88083637256?pwd=b0x6OWNmOVFjTkNMSmdZRjh3clVYdz09)

[pwd=b0x6OWNmOVFjTkNMSmdZRjh3clVYdz09](https://us02web.zoom.us/j/88083637256?pwd=b0x6OWNmOVFjTkNMSmdZRjh3clVYdz09)

**All members & guests are welcome to attend and join our interest group.**

**Carolann Ford, Great Decisions Chair**

## Scholarship Committee

In challenging times the OUR Branch Scholarship Committee worked hard to implement the annual **Barbara Highbanks-Beverly Brennan Memorial Scholarship** program. I am personally committed to ensuring its continued success. With the support of Chaffey College, last year's effort was successful measured by 46 applications received and narrowed to 36. As a result, the committee spent several hours in reviewing applications and interviewing 10 finalists via Zoom. Five were selected which is one more than the prior academic year.

In 2022 the Committee is planning to award financial support to six Chaffey College Transfer Students, or one more than 2021. This will only be achieved through the continued support of generous donations from you. Besides individual donations, the two other major fundraisers are the Scholarship Tea held in May where the new awardees are introduced to the general membership. The third fundraising event, the Wine Tasting Fundraiser for Scholarship fund will not be held in 2022. Prudently there are additional funds held in the Chaffey College Foundation Branch's account. One of the committee's goals is not to completely deplete the account, however.

The Scholarship Committee is extending a personal invitation to consider making a monetary donation to support a unique scholarship program that directly affects women and their advancement towards educational goals and achievement of dreams. Donations can be mailed to AAUW-OUR, P.O. Box 1173, Upland, CA. 91785.

Thank you for your attention.

**Paul Gomez, Chair, Scholarship Committee**

## Writers Workshop

This special interest group will continue to meet monthly "VIRTUALLY" through March and is always welcoming new members to get out their pens and notebooks and join us to clear away the COVID cobwebs and keep the creative juices flowing.

When: 4<sup>th</sup> Tuesday of each month 9:00—10:30 a.m.

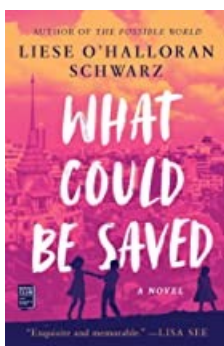
Where: The comfort of your own home! No drive time needed. [clark.cyl@gmail.com](mailto:clark.cyl@gmail.com)

**Cynthia Clark, Writers' Workshop Chair**

## BOOK GROUP

Our next book club meeting will be **March 10** at 3pm via zoom.

The book we have chosen is **What Could Be Saved** by Liese O'Halloran Schwarz. It's the story of an American family who moved to Thailand where one of the children was kidnapped. Forty years later the family receives information that they know where that child is. It's a mystery but also a view of life in Thailand.



When a mysterious man claims to be her long-missing brother, a woman must confront her family's closely guarded secrets in this "delicious hybrid of mystery, drama, and elegance" (Jodi Picoult, #1 *New York Times* bestselling author).

If you have trouble finding it please let me know. Hope to see you in March.

**Cathy Reaves, Book Group Chair**

## UPCOMING EVENTS via AAUW Branches Near You!

The **Redlands branch** is co-sponsoring, along with the Smiley Library, a presentation by Susan Straight.\* In-person on **Thursday, March 24 at 6:30 p.m.** Susan Straight was born in Riverside, California, where she still lives with her family. Her memoir, **In the Country of Women** (Catapult, 2020), was named a Best Book of the Year by NPR and CodeSwitch, longlisted for the Carnegie Medal for Excellence, and a Finalist for the Clara Johnson Prize for Women's Literature. Also several years ago OUR Book Group read and discussed her book **Take One Candle Light A Room**,

The **Hemet/San Jacinto branch** will host a luncheon at a member's home prior to attendance at the "**Ramona**" play in Hemet. Details to come in future months regarding the feasibility (Covid) of the event and the date (usually held late April and early May).

**Kathy Henkins, SEIBC Secretary**

## Walking Group

On hiatus temporarily

## BRIDGE I

On hiatus temporarily

## BRIDGE II

On hiatus temporarily

## Out and About

Our next "outing" will be on **Thursday, March 3** at Segerstrom Hall in Costa Mesa for the 7:30 pm presentation of the musical **Wicked**. Five members expressed interest in this production and five tickets were purchased. We have **one free seat** available. We will be carpooling. If you are interested in attending or wish more information, please contact Carolann, 909 241-6900 or carolan4re@aol.com.

On **Wed., March 23 at 11 a.m.** we are planning on seeing **Princess Diana : Accredited Access Exhibition** at Santa Monica Place, 315 Colorado Ave, Santa Monica.

Cost is \$25 with possible senior discount, transportation/parking extra. Please indicate to me by Friday, Feb.26th 2022 if you are interested in this event. Go to the web site for more details

[princessdianaexhibit.com/los-angeles](http://princessdianaexhibit.com/los-angeles) ;

**Cynthia Freymueller** 909-360-1301 760-963-6440 or email [skinnyminnie40@verizon.net](mailto:skinnyminnie40@verizon.net)

## Travel Group

The brand new Travel Group has begun gathering interests/preferences to guide the committee in planning a trip within the United States. If you are interested in considering traveling with OUR branch of AAUW, please contact Sandy Rudder at lsrudder@aol.com. She will then forward a Travel Questionnaire for you to complete to ascertain your interests/preferences in travel destinations, activities and places to stay. Thanks for your interest and input.

**Sandy Rudder Coordinator**

If you know of someone who is ill,  
has had a death in the family, or just  
needs a friendly "hello,"  
please call our Correspondence

Secretary  
**Diane Webster**  
at  
**818 515-3946**





## AAUW FUND

### AAUW 2021 Annual Appeal Donations:

Thanks to the generosity of OUR Branch for our donations for the national Annual Appeal contributions for 2021. Below is a brief summary of our accomplishments:

We more than doubled the contributions OUR branch made to National this year! This was attributed to the overwhelming success and turnout from our 2021 Outback Fundraiser in October. Additionally, there were a couple of members who made sizable individual contributions as well.

Each of the five AAUW program fund accounts were designated to receive a contribution.

As a result, OUR branch's contribution to the 2021 Annual Appeal campaign, illustrates our support and commitment of AAUW's Strategic Plan initiative.

Thank you all for your continued support of AAUW!  
**Gloria Hailes , AAUW Fund VP**



## Membership

**NANCY**

**KETTLE**

In addition to being an AAUW member for 50 years and a community activist (serving on her local school board, Rancho Cucamonga's incorporation study committee, and on a county education committee involved in redistricting), she is a world traveler, and has remodeled a 110-year-old historical home. These are just a few of the experiences of **Nancy Kettle**, our member of the month.

Nancy has a fascinating educational career. Following her graduation from high school, Nancy entered UC Davis with the goal of becoming an interior designer. She realized quickly that, in Nancy's words, "I had no talent for the profession."

After completing her two years of general requirements at Davis, Nancy returned to southern California, married her high school sweetheart in 1960 and enrolled as a junior at Cal Poly, Pomona in 1961. That was the first year open to women

students on that campus. She recalls when at Cal Poly she worked in the campus bookstore for \$1.50 per hour and she and her husband's groceries cost about \$10 a week. Nancy graduated with a social science major and went on to obtain a teaching credential although she doesn't recall why—it just happened!!

With her general secondary credential in hand, Nancy became an English teacher at West Covina High School. After a nine-year hiatus, co-parenting her two sons, Nancy returned to teaching. Because her credential allowed her to pretty much teach any subject, she taught continuation school in both Chaffey and Claremont School Districts. Among the subjects she taught were home economics, physical education, English, etc. She found these experiences as mutual learning for both herself and her students. Nancy, with her many educational talents, returned to teaching "traditional" English classes at the newly opened Etiwanda High School.

During her years of teaching English, often utilizing the high school library for student projects, she developed an interest in becoming a librarian. She attended Cal State LA, earning her library media credential. One of her challenging memories was living through the developing computer era in libraries.

In 1972, Nancy recalls being invited to join AAUW. She appreciated the mental stimulation and its emphasis encouraging female leadership in education. Nancy was successful in breaking the barrier when she was elected as the first female member of the Alta Loma School District Board of Education where she served for 8 years.

Nancy agrees that changes for women have been both better and challenging. She feels that women are still limited in upper management positions. On the other hand, more options are open to women in professions.

We congratulate Nancy on her 50 years in AAUW and the tremendous number of accomplishments she has made in that time.

**Pat Kersbergen, Membership VP**

## Member News

**Evelyn Cloyd** is at home recovering and attending physical therapy after knee surgery in January. Not too bad when she can relax while enjoying the boats plying the river in front of her condo in Florence, OR.

## PUBLIC POLICY

What are You Doing this Year to Mark Equal Pay Day? Equal Pay Day – everyone in AAUW understands what is significant about this date.

“Each year this date symbolizes how far into the year women must work to earn what men earned in the previous year. The date normally moves earlier each year as the wage gap closes, as women’s average wages rise faster than men’s. Equal Pay Day was traditionally a Tuesday in April, but happily, in 2021, the date was March 24, meaning that things had improved,” according to Ginny Hatfield and Shelley Mitchell, members of the state Public Policy committee. They continue with the news that “all women in the aggregate will reach parity with all white men on March 15, 2022. Better, but we’re still not there.”

We’re especially not there for women of color. According to National Today, in 2022 black women “typically make” 62 cents for every dollar paid to white, non-Hispanic men, and therefore Equal Pay Day for black women is August 3. Even worse, the California Commission on the Status of Women reported last year that Latinas earn 55 cents for every dollar earned by white males, and their Equal Pay Day comes 22 months after white males’ earning are totaled on December 31. No 2022 data were readily available.

It is difficult enough to just think about women’s loss of earnings, but we must remember, these unfair barriers harm our entire community. When women can’t earn enough to pay for child care or become too dispirited to continue their careers, we lose their talents and insights. And we can’t afford to decrease the pool of leadership and ideas we depend on as a country.

“If we as a country could put our money where our intentions are—if we value women in the workforce, if we value the women who are taking care of our kids while we work—we’re going to invest in high-quality childcare, early education, paid leave and a livable minimum wage. It’s not just about the amount of money that is going in Latinas’ pockets, but also about the support systems in place to help them get those jobs and how this benefits us all,” says Laura Espriu, who works in talent development and DEI at Twitter, quoted in a Forbes article last year. These sentiments easily apply to all working women.

Hatfield and Mitchell give us specific actions we can take: “Write your representatives in Congress to encourage them to support the Paycheck Fairness

Act.

- Encourage your local city council or county board of supervisors to issue a proclamation in support of pay equity.
- Wear Red to symbolize that women’s paychecks are “in the red” when compared to men. · Write a letter to the editor of your local paper or offer to submit an op-ed.
- Share a timely post on social media to spread awareness.
- Hold an event on your local campus and offer cookies to women that are proportionately smaller than the ones you offer to men. Also invite participants to become student affiliate members of AAUW.
- Invite community members to an “unhappy hour.”

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Also, remember that **Lobby Week is April 11 – 15**. AAUW is asking those who want to participate to complete a short survey <https://docs.google.com/forms/u/0/d/e/1FAIpQLSenzStRqsoy8l8HdReaxMggnVIDN1tfK9LixvarE9Nvpgxelw/formResponse> and register here: [https://us02web.zoom.us/webinar/register/WN\\_FtoLSdST4eMsvjvGXOXs9Q](https://us02web.zoom.us/webinar/register/WN_FtoLSdST4eMsvjvGXOXs9Q)  
**Ginny Hatfield and Shelley Mitchell AAUW CA Public Policy Committee, Kathy Henkins, Public Policy OUR branch**

### OUR Report is published September through June

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Please have all material to the editor by the 15th of each month.

**Carolann Ford**

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Phone: 909-241-6900 ©

**OUR BRANCH AAUW PO Box 1173, Upland, CA 91785**



Ontario-Upland-Rancho (CA) Branch

**MARCH 2022**

Ontario-Upland-Rancho Branch  
P.O. Box 1173  
Upland, CA 91785

**Address Correction Requested**  
**Time Dated Material**

<http://our-ca.aauw.net/>  
[aauw\\_ca.org](http://aauw_ca.org)  
[aauw.org](http://aauw.org)

### **American Association of University Women**

#### **Mission Statement:**

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

#### **California AAUW Image Statement:**

AAUW is California's most active and diverse organization for women offering action for equity, personal and professional growth, community leadership and friendship.

#### **Diversity Statement:**

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, or disability.

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ASSOCIATION OF  
UNIVERSITY  
WOMEN

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