

OUR REPORT

American Association of University Women

Ontario-Upland-Rancho Branch

DECEMBER EVENTS

Monday
December 6
CHANUKAH

Tuesday
December 7
BOARD
MEETING

Friday
December 17
HOLIDAY PARTY
Jonni Carino's

Saturday
December 18
WALKING
GROUP

Tuesday
December 25
CHRISTMAS

Wednesday
December 26
KWANZAA

Tuesday
December 31
HAPPY NEW
YEAR

**Save the
Date**

Thursday
January 13
BOOK GROUP

Saturday
January 15
BRANCH
MEETING



AAUW OUR Branch Holiday Luncheon

Friday, December 17, 2021

Noon-on

\$32.00

Please join AAUW members, spouse/significant others and guests for OUR annual Holiday Party at Johnny Carino's, 12240 Foothill Blvd, Rancho Cucamonga.

Entrée Choices:

Spaghetti and Meatballs or Marinara Sauce

Classic Chicken Fettuccine Alfredo

Fresh Baked Lasagna

Homemade Chicken Parmesan

Baked Cheese Tortellini with or without meat sauce

All menu items include salad, entrée, 1 non-alcoholic beverage, and a dessert of your choice: Tiramisu, Chocolate Cake, Lemon Cake or Cheesecake.

****COVID 19 precautions are being followed**

Please email your RSVP and menu choice by 12/13 to:
mrslazalde@gmail.com or 909-938-3929

As always, a reservation made is a reservation paid!!

We are collecting toiletry items for House of Ruth

PRESIDENT'S CORNER

Happy Holidays to all! This year we can actually celebrate the holidays with our loved ones. I truly wish each of you beautiful and memorable holidays as we end 2021. It is my sincere hope that 2022 will be better in so many ways.

OUR AAUW has been busy. The interest groups are meeting in person once again with the exceptions being "At the Movies" which will restart around February and "The Writer's Workshop" which will remain via Zoom for the convenience of the writers.

We have had our Wine Tasting Fundraiser and I will add my sincere thanks, along with Gloria Romero's, to all who made it possible. To everyone who bought tickets, made a monetary donation, donated items for the Opportunity Drawings, or brought food for the event, I thank you. For those who arrived early to set up and stayed for clean-up or worked at the event in any capacity, my sincere thanks. Gloria Romero has organized this event for eleven years and we are very grateful for her expertise. Her talent and skills made the evening delightful for all who attended. Most importantly, all money collected will assist young women in achieving career goals and becoming financially independent.

As we enter 2022, directors are needed for the Board for California AAUW. Please consider running for an office. As a director, you will gain leadership and speaking skills and will be liaisons between branches and the state. The board meets monthly via Zoom. If interested, go to: nominating@aauw-ca.org.

Joyce Lazalde and Linda Strotz have planned a Holiday Party for December 17th. Please plan to attend. We could not celebrate last year, but this year we are safer and can do so following the protocols.

You are needed. We need volunteers for our new Community Project. We need volunteers for our Membership Committee. Membership has increased slightly, but we need to do more. We also need to help the kids in our communities stay in school and to thrive. Please help make this happen. You can become involved slightly or a lot. The choice is yours, knowing that whatever time you can give is greatly appreciated and makes a difference in someone's life. Read about both in this newsletter and thank you in advance.

Happy New Year! Wishing you and your family a healthy and happy year with sincere gratitude for all that you do for OUR AAUW.

Joyce Paul- co-president of OUR AAUW

Needed: Volunteers

It is our goal this year to increase **membership** as well as **diversity**. As you know volunteers boost our power, lighten our load and exponentially increase our impact. Best of all we do it because we believe in the cause. Would you please consider volunteering for this committee where we will discuss ways we can recruit new members, implement changes for a more diverse organization with different perspectives and backgrounds?

Please contact me at marycpeat@gmail.com

Mary C Peat, Co-President

Tech Trek to Be Residential Camps This Summer

The Tech Trek branch coordinators had a good Zoom meeting with our new Tech Trek program director October 26. At this point we are planning on returning to residential Tech Trek camps which will provide STEM activities and college campus experiences. We have requested Camp Blackwell at UC Santa Barbara which will be in July. There will be significant changes in software for the application and registration process. Branch packets will not be available until early December, so we do not know all the requirements yet. Campers will need to be vaccinated for COVID and campus protocols will be followed. At this point we plan on sending 6 seventh grade girls selected from two schools from different school districts with whom we have had positive responses in the past. We are anticipating that costs will go up, but we do not know by how much. We have money on deposit at the state level that should cover much of the costs, but we appreciate donations in any amount. I look forward to meeting girls in person again.

Kathy Kinley, OUR branch Tech Trek Coordinator

**If you know of someone who is ill,
has had a death in the family, or just
needs a friendly "hello,"
please call our Correspondence**

**Secretary
Diane Webster
at
818-515-3946**



Birthday Bash

In January we will celebrate December & January Birthdays.

DECEMBER BIRTHDAYS

Martha Martinez -- 4

Gloria Romero — 5

Kathy Brugger -- 11

Joyce Paul – 23

Mary Peat --23

Let us know if we have missed your birthday.

Please let us know of any restaurants you would like to explore or return to...always we need new ideas!

Carolann Ford, Birthday Bash Chair

GREAT DECISIONS

We are not meeting in December so our next discussion will be **in February after the new 2022 booklets have arrived**. They have been ordered but can still be purchased by contacting Foreign Policy Association at www.fpa.org/great_decisions or by calling (800)477-5836. Amazon will have digital copies available for purchase.

All members & guests are welcome to attend.

Carolann Ford, Great Decisions Chair

AAUW Travel Group

OUR AAUW branch is starting a domestic and international travel group for next year. You are invited to join this group if you are interested in travelling with your spouse or significant other, or just traveling with a wonderful group of AAUW women. Sandy Rudder will be chairing the committee and is looking forward to hearing from you if you are interested in joining this group and sharing your ideas about where you would like to travel in the U.S. this coming year. If you are interested and/or have travel ideas, please contact Sandy Rudder at: lsrudder@aol.com

MEMBERSHIP

Sad to report, long-time former member **Louise Carter** passed away on her 87th birthday, Nov. 2.

Walker's Group

Attention all who are interested in walking: We will be meeting on **Saturday, December 18, 2021, at 9:00 am** at the George M. Gibson Senior Center, 250 N. 3rd Ave., Upland, Ca. We will be walking east on the trail and returning to Molly's Souper for breakfast. You can walk as far or as little as you would like. There are benches along the path to rest if needed. The weather should be beautiful to enjoy the scenery and each other's company. If you have any questions, please call Joyce Lazalde at: 909-938-3929. Hope to see you on Saturday the 18th!!

Writers' Workshop

Virtual sessions continue with writer's Zooming in, pens at the ready. October's session focused on "To know who I am, you must know where I come from." Ideas formulated all month, so we were ready to write on Tuesday morning, October 26. During the "Read, Listen, & Comment" portion that followed, we learned much about each other. Did you know that one of our members is multicultural and multilingual aerospace engineer with a heart of gold? Or another whose father served in WWII then came home safely to his bride and was a hands-on guy who could fix anything and encouraged his daughter's education? Or another who remembers growing up with church picnics, Sunday school and a rather scary fire and brimstone view of the world—but still grew up to see the world has a much less scary place with the basics of human kindness the key remaining lessons. Another recalled the lessons gained from growing up in a very small town where volunteerism, neighborliness, and cooperative child rearing carried on with adulthood moves to life in the cities. We all agreed that "... a piece of our heart remains ..." in those early origins.

The second writing prompt was "I've been walking. . ." and that brought laughter and agreement on the therapeutic nature of neighborhood trails or just all over the house! One writer took us on a metaphorical "walk through life, waiting to get to the really good stuff."

With the less restrictive COVID guidelines and coming family gatherings, the last Tuesday of the month falls right within the Thanksgiving and Christmas aftermath, so we will take a brief hiatus---and resume **January 25, 2022**, virtual still at 9 a.m. Theme for the January session: "Families and Restarting of Traditions that were lost to the long quarantine." New writers always welcome—call **Cynthia Clark at (650)678-4132 or clark.cyl@gmail.com** for the Zoom invite. Check the event calendar on <https://our-ca.aauw.net>



BOOK GROUP

Our next meeting of the AAUW Book Group will be **January 13 at 3 pm** at the home of Carolann Ford carolan4re@aol.com. Carolann decorates her home beautifully for the holidays and wants to share it with us.

Our book for January is **Cloudstreet** by Tim Winston. It is a story of two Australian families who are brought together by tragedy and years later reunited by the same tragedy. People who have read it say you learn a great deal about Australia too. It does not appear to be available in local libraries but Gloria and Kay have read it in another book club and are going to ask them if they have a copy and are willing to share. I'll let you know more when they know.

Have a happy holiday season, stay well. Hope to see you in January.

Cathy Reeves, Book Group Chair

DECEMBER BOARD MEETING

The next OUR Branch Board Meeting will be
Tuesday, November 7th
at Joyce Paul's home
6:30 Board Meeting
RSVP 909 463-3804 or
Joycem.paul@yahoo.com

OUR Report is published September through June

OUR OFFICERS

Co-President:	Joyce Paul 909-463-3804
	Mary Peat 909-244-8246
VP Program	Joyce Lazalde 909-938-3929
VP Membership	Pat Kersbergen 909-982-5488
VP AAUW Fund	Gloria Hailes 818-207-3449
Treasurer	Kay Alexander 909-989-5321
Secretary	Diane Webster 909-985-8296
Tech Trek	Kathy Kinley 909-986-4697
Public Policy	Kathy Henkins 909-596-3920
Parliamentarian	Linda Strotz 909 982-8165
Historian	Martha Gerety 909 981-3856
Newsletter	Carolann Ford 909 241-6900

Please have all material to the editor by the 15th of each month.

Carolann Ford

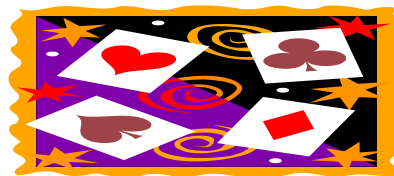
E-mail : carolan4re@aol.com

Phone: 909-241-6900 ©

OUR BRANCH AAUW PO Box 1173. Upland, CA 91785

BRIDGE I

We will be resume playing in January.



BRIDGE II

We will be resume playing in January

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WINE TASTING

Thank you to all who participated in the success of the Scholarship Wine Tasting Event. The highlight of the evening was meeting the young women who received scholarships and are pursuing their dreams. It was heartwarming to talk to them and hear their stories. Thank you again

Gloria Romero, Wine Tasting Fundraiser Chair



The Pandemic and Women in Science

Okay, so get this: In November 2020, a study published in the well-regarded journal Nature Communications concluded that women in their early careers in science would fare better with male mentors, not female mentors. “Current diversity policies promoting female–female mentorships, as well-intended as they may be, could hinder the careers of women who remain in academia in unexpected ways.” Also that established female scientists will fare better by not being mentors: “increasing the proportion of female mentors is associated . . . [with] a reduction in the gain of female mentors.”

The “gain” of these scientists was measured by the number of citations in other scientific writings that their published papers received. Presumably, the number of scientific papers making reference to a scientist's paper demonstrates its effect on the scientific community.

The paper, by three authors from NYU Abu Dhabi (gender unknown), caused a huge backlash. Over 7500 male and female scientists signed a paper which, according to the New York Times, demonstrated the study to be rife with “flawed assumptions and statistical analysis,” including using citations as a major measure of success. That also wrote, “If they have discovered anything, the authors have re-discovered the well-documented gender gap in publishing and in citation networks that favors male scholars.”

Nature Communications retracted the article, but as the New York Times pointed out, it was published during the time when many female scientists were already stressed by worry over their careers during the pandemic. (The authors declined to comment on the NYT article.) Of course, even before the lockdown, female scientists experienced stress from gender bias. They, like other minorities, believe they must perform 200% to be perceived to be contributing 100%. Plus in science they are expected during maternity leave to maintain their lab work, publication, and teaching assignments if they want to ascend the career ladder.

The pandemic has complicated the success of women in STEM fields.. For instance, a Univ. of Pennsylvania biostatistician has a very detail-oriented job, so working at home with children is extremely trying. “Maybe I'm at 80 percent as opposed to 100 percent It's not great, it's not my best, but it's enough for now.” Results published in Elife show that the proportion of academic papers with a woman as first author in 2020 was 19% lower than in the same journals in 2019. This deficit was especially great

among younger women scientists.

Nevertheless, there is some good news. Other studies show junior female scientists are more successful with female mentors. According to one year-long study of 160 students at the Univ. of Massachusetts, female engineering students paired with female mentors had more confidence in their talent and skills. One hundred percent of those women stayed in their major, while, unfortunately, 11 percent of the women without mentors dropped out. There was no difference in their overall grades. “And this study isn't just about women,” said Radhika Nagpal, from Harvard University. “It's about all the groups who have been historically and legally excluded, and are now slowly entering a world from which their members were barred. There's a famous saying: You can't be what you can't see.”

So, YAY for Tech Trek!

Kathy Henkins, Public Policy Chair

Did you ever wonder what happened to AAUW Paradise Branch

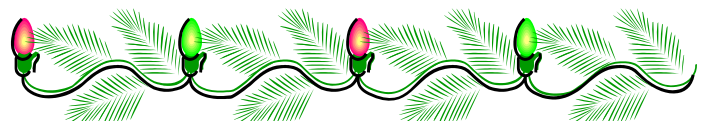
As the November 8, 2018 Paradise Camp Fire anniversary nears, those of us who received so much help from AAUW members in California and elsewhere, want to give an update and renew our thanks.

One small plea posted on the AAUW California website and a few emails asking for help brought tens of thousands of dollars in gift cards, offers of housing, furniture, and, in the case of a member who couldn't get her garage door open and had no replacement insurance—a car.

The Paradise board, all of whom (except yours truly) lost everything, gathered frequently to sort mail and distribute the contributions to 35 of our 40 members. After their needs were fulfilled, we gave cards and checks to our Tech Trek families, most of whom also lost everything and often had fewer resources. We offered gas money to the son of Suzy and Paul Ernst, the couple who were trapped by the fire and spent many months in the U.C. Davis Burn Center. There were so many ways everyone's contributions helped.

From all of us, thank you!

Carol Holzgrafe and every AAUW Paradise Branch member



Washington DC March for Reproductive Rights

On October 2nd, 2021 I marched with thousands of other people and my close friend to the United States Supreme Court as a gesture of protest in response to the Texas ban on abortions at 6 weeks.

This march was for myself, my daughter, my mother and every other female that should have a right to reproductive choices. Marching in protest does not change laws, but what it does do is create a sense of sisterhood and solidarity. I saw and met women and men who marched in protest for change during Roe v. Wade in 1973, still fighting for the right to choose. This march transgressed generational boundaries, as it should, for these laws affect many lives beyond our own. Being among like-minded folks was empowering and gave me a sense of hope toward a more balanced and equal future for those who come after me. Marching in DC, reminded me of the importance of activism and speaking out. It renewed my passion for reproductive rights that somehow fell to the wayside during the pandemic and chaos of life. I am grateful to have had the opportunity to be there and to take part in something that makes a statement about how crucial reproductive rights are to all women's well-being, regardless of their opinion on abortion.

My biggest disappointment is the lack of representation of black women and women of color. Yes, there were some women representing, but a disproportionate amount of those marching that Saturday were white. This speaks volumes about how the movement for reproductive rights needs to continue to evolve. Reproductive rights is more than just abortion access, it needs to also be about equal access to reproductive healthcare for ALL women regardless of race or class.

Cynthia Garcia, OUR Branch Member



Branch's 2022 Service Project Volunteer Service Committee members needed!

Our NEW SERVICE PROJECT for 2022: Provision of Hygiene Kits for Local High School Students.

With one of our local AAUW Branch membership goals being "To touch the life of a young woman or girl in a very positive way," your O.U.R. Board has supported a number of service projects over the years ---scholarships for young community college women, Tech Trek for middle school age girls, and the Dictionary Project for elementary schools which had to be discontinued due to quarantine restrictions on campus visits. Investigating how we could help in other ways, we found that high schools need small kits with basic items, especially feminine hygiene products, shampoo, toothpaste, etc., for teens who come to the nurse's office during the school day with these needs.

Please join in this worthy effort to collect items, assemble the kits, and distribute the finished products to local schools. The committee will be forming to discuss logistics after the first of the new year—so please call Cynthia Clark at (650) 678-4132 or email at clark.cyl@gmail.com No limit to committee members—many hands make fast work!

OUT AND ABOUT

We had a great time at the second event of this new interest group on November 13 at Candlelight Pavilion for Billy Elliot. The food and show were great. The next event will be in March for Wicked in Costa Mesa.
Cynthia Freymueller, Out and About Chair





DECEMBER 2021

Ontario-Upland-Rancho Branch
P.O. Box 1173
Upland, CA 91785

**Address Correction Requested
Time Dated Material**

<http://our-ca.aauw.net/>
aauw_ca.org
aauw.org

American Association of University Women

Mission Statement:

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

California AAUW Image Statement:

AAUW is California's most active and diverse organization for women offering action for equity, personal and professional growth, community leadership and friendship.

Diversity Statement:

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, or disability.

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ASSOCIATION OF
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WOMEN

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