

OUR REPORT

American Association of University Women

Ontario-Upland-Rancho Branch

JUNE EVENTS

Monday
June 1
GREAT DECISIONS
See page 3

Tuesday
June 2
BOARD MEETING
See page 2

Wednesday
June 17
BRIDGE 1
See page 4

SAVE THESE DATES

Thursday
July 16
BOOK GROUP
See page 4

Saturday
September 12
**MEMBERSHIP/
INSTALLATION LUNCH**

Monday
October 12
**OUTBACK FUND
FUNDRAISER**

Saturday
November 16
**SCHOLARSHIP
WINE TASTING
FUNDRAISER**



JOTTINGS FROM JOYCE...

Our year is coming to a close. AAUW operates on a year that begins on July 1st and ends on June 30th. That means that your AAUW dues are due for the year July 1st 2020-June 30th 2021. Our treasurer, Kay Alexander, will be sending out invoices to all current members. It is so important that you renew your membership as soon as possible. We need to keep the Ontario- Upland-Rancho AAUW membership growing and to retain all of our valuable current members. Please renew now. Keep our organization strong and moving forward---continuing to touch lives and making a difference in our community, in our country and in the world.

Your Board is working diligently to prepare a program for you for September. Pat Kersbergen, Membership vice-president, and Joyce Lazalde and Barbara Bocan, Program co-vice-presidents, are planning an outstanding program. It will be a combination of installation, membership, scholarship, and awards.

We have missed a lot. We hope to be able to meet safely at that time. We will only meet IF we can meet safely. We are all very anxious to resume our AAUW activities. This has been a stressful, difficult time. It is my sincere hope that by September we are able to meet safely and to resume our meetings. They may need to be conducted a little differently, but hopefully, we can meet. As always, please stay safe and well. You are needed in AAUW. There is so much yet to do.

Joyce Paul, President OUR AAUW

JUNE Board Meeting

The next OUR Branch Board Meeting will be
Tuesday, May 5
Via teleconference
6:30 meeting --- 7:30 social

GUESS WHO ORIGINALLY DISCOVERED THE CORONAVIRUS.....A WOMAN!

Scientific pioneer June Almeida is finally being acknowledged for virology breakthroughs she made a half-century ago. June's work has come roaring back into focus during the present pandemic.

COVID-19 is a new illness but it is caused by a coronavirus of the type first identified by Dr. Almeida in 1964 at her laboratory in St Thomas's Hospital in London. Her paper to a peer-reviewed journal was rejected "because the referees said the images she produced were just bad pictures of influenza virus particles."

June Almeida died in 2007, at the age of 77. Now 13 years after her death she is finally getting the recognition she deserves as a pioneer whose work speeded up an understanding of the virus that is currently spreading throughout the world.

I was alerted to this woman by Maura Jones, a member of AAUW Half Moon Bay. Thanks, Maura! Perhaps a woman will discover a cure for COVID-19!

We Are Awaiting News on Tech Trek

AAUW will continue to support young women in the STEM fields while exploring options. As schools and universities work through policies for delivering instruction and the use of dormitories,

AAUW will explore how we might provide Tech Trek in 2021.

Kathy Kinley, Branch Tech Trek Coordinator

WHAT IS HAPPENING NEXT YEAR at AAUW CA?

I know many of you are wondering what is going to happen beginning July 1st in our COVID-19 California! We have a New Board Retreat planned for June which will be a virtual Zoom "getting to know you" and planning meeting, along with board training.

At the retreat, we will be working on our Strategic Plan and discussing our committee structure. Do we need new committees? Which positions can be contact-only without the need for a standing committee? What new projects do we want to undertake to increase our visibility? How does the AAUW State Board help the branches to further our AAUW mission?

The deadline for applying for a state committee has been postponed to August 15th. The old and new committees and details will be in the July Board to Board! The application will be posted on the website after the June board retreat and planning session. Mission Statement: AAUW California facilitates California branches in meeting the vision and mission of AAUW by providing programs, education, and resources.

How can we help you? This question was part of the planned activity for the Convention Leadership Brunch which was cancelled. Send me an email and let me know what you need or would like to see for next year at dianneowens9@gmail.com.

Dianne Owens, Incoming President AAUW CA

AAUW FUND

The Board was proud to announce at the April 18th Annual Meeting that AAUW Honorary Funds have been established for Co-Presidents Cathy Foxhoven Fund # 4484 and Jane Niemeier Fund #4485. These Honorary Funds were established in recognition of their leadership and commitment to AAUW California for the past two years, 2018-2020. Branches and individuals may contribute to these two funds beginning immediately using the above designation numbers.

Donna Lilly, past AAUW California President and current AAUW California College/University Chair, was named **2019 State Named Gift Honoree** at the April 18th Annual Meeting. Donna is a facilitator of both Start Smart and Work Smart and an active member of the San Diego and Del Mar Leucadia,

Birthday Bash

Join us to celebrate April, May, June, July & August birthdays on **Thursday, July 23 at 6:15 p.m. at Sycamore Inn, Upland.**

JUNE BIRTHDAYS

Erna Noble — 5

Paul Gomez -- 8

Joyce Lazalde - 15

Sandra Rudder -- 27

JULY BIRTHDAYS

Carol Gedeon — 12

Dollie Church-Israelitt -- 24

Pat Kersbergen --27

AUGUST BIRTHDAYS

Annie Atiyeh — 5

Joyce Rau --7

Glenda Sherertz --9

Let us know if we have missed your birthday.

For reservations, please call **Carolann, 241-6900** to RSVP by Wednesday to let her know you are coming.

GREAT DECISIONS

INDIA AND PAKISTAN



India's Prime Minister Narendra Modi rode a wave of Hindu nationalism to an historic reelection in 2019. His first order of business was to revoke the special status granted to the Kashmir region, inflaming the rivalry between India and Pakistan. How will the Kashmir situation affect the region, both economically and politically?

We will be meeting to discuss Ch. 2 on Monday, June 1 at 6 p.m. on Zoom. Please call Kathy Kinley, 986-4697 if you would like to receive the code for on-line access.

ALL MEMBERS & FRIENDS ARE WELCOME TO ATTEND AND JOIN IN THE DISCUSSION.

Barbara Hughbanks

Born in Illinois & named after a great grandmother who immigrated from Bavaria in the 1800's, she can trace her ancestry back to 1639 when another relative arrived in Massachusetts from England. She graduated from Knox College in IL where she met Roger, her future husband, in a freshman World History class. After graduation she entered the Executive Training Program at Time Magazine in Chicago but soon moved to Germany where Roger was commissioned in the Infantry as a 2nd Lieutenant. While there they traveled in West Germany, Switzerland, Italy, Paris & Amsterdam.

Once back in the States while her husband completed graduate studies, she worked as secretary in the Math Department at Syracuse University. After a move to Kansas, she worked as a secretary in a chemical plant.

When Roger was hired as Administrative Assistant for San Bernardino County, she worked as a Social Worker before her two sons were born. She was now a member of AAUW San Gorgonio branch.

In 1966 they moved to Ontario where Roger was Assistant City Manager and in 1975 was appointed City Manager. When her sons were in 3rd & 5th grades, she did some substitute teaching and volunteered for Planned Parenthood. This led to teaching in a county sponsored school for pregnant teens. Chaffey School District then took over the "Young Mothers Program" which was now located at Valley View High School. She chaired the teen parenting program for eleven years while also teaching English & Social Studies. She & her husband both retired in 1988.

After serving in several positions in OUR branch including president, she frequented the Book Group and Birthday Bash. Other activities included volunteering at Rancho Santa Ana Botanical Gardens, Shakespeare Club, attending Shakespeare plays, symphony concerts, lectures, birding adventures and a myriad of other cultural events.

Over the years the Book Group has been fortunate to enjoy Barbara's Big Bear home for summer potlucks, sitting on her wood deck to talk, sip wine & enjoy all the birds frequenting her many bird-feeders.

As an over 50-year member of AAUW, Barbara died on May 11 after a six month illness. She will be greatly missed by all.

Please email some of your fond memories of Barbara to Martha Gerety at mbgerety@aol.com to be included in OUR Branch Scrapbook



BOOK GROUP

SUMMER POTLUCK

(Cancelled)

Because of this year's unusual circumstances and Social Distancing due to Covid-19, we will **not** be having a Summer Potluck. Instead, our **next Book Group** meeting, scheduled for Thursday, July 16 (I'll be at a family reunion on July 9) will be a virtual meeting on Zoom at 3 p.m.

The chosen book is **The Water Dancer** by Ta-Nahisi Coates. If you wish, you can also try **Long Petal Of the Sea** by Isabel Allende.

During the next meeting on September 10, we will pick our books for 2020-2021.

Virtual anything is hard for me but I guess it's our future! See you in July

Cathy Reaves, Book Group Chair

Dues are Due

Please check your email from memberinfo to renew your AAUW membership on-line. The email was sent to each branch member in May and is such an easy way to pay your dues on-line by credit card.

You become a member at the local, state and national levels when these dues are paid: Dues paid now cover membership thru June 30, 2021.

Association dues..... \$59.00 *
State dues.....\$20.00
OUR Branch.....\$16.00

TOTAL Dues.....\$95.00
*\$56 of Association dues is tax deductible

Life Members pay \$36
50 year members pay \$0
Dual Members pay \$16 if OUR is their 2nd branch

If you don't wish to pay on-line, a check for the total dues payable to the AAUW OUR Branch may be mailed to:

AAUW OUR Branch
P.O. Box 1173
Upland, CA 91785

BRIDGE I

We will try playing bridge on **Wednesday, June 17, 1 p.m.** at **Carolann Ford's home**. Please call Carolann, 241-6900,

We are always seeking new players.



BRIDGE II

Bridge II will be on hiatus in June, July & August. On **Thursday, Sept. 17, 1 p.m.** we will meet at **Sue Smith's home**. Please call Sue, 981-9311 to RSVP and for directions.

We Are Awaiting News on Tech Trek

AAUW will continue to support young women in the STEM fields while exploring options. As schools and universities work through policies for delivering instruction and the use of dormitories,

AAUW will explore how we might provide Tech Trek in 2021.

Kathy Kinley, Branch Tech Trek Coordinator

OUR Report is published September through June

OUR OFFICERS

President:	Joyce Paul 909-463-3804
Co-VP Program	Joyce Lazalde 909-938-3929
	Barbara Bocan 909-560-0527
VP Membership	Pat Kersbergen 909-982-5488
VP AAUW Fund	Gloria Hailes 818-207-3449
Treasurer	Kay Alexander 909-989-5321
Secretary	Diane Webster 909-985-8296
Tech Trek	Kathy Kinley 909-986-4697
Public Policy	Kathy Henkins 909-596-3920
Scholarship	Paul Gomez 909-238-6444
Wine Tasting	Gloria Romero 909-732-6707
Historian	Martha Gerety 909-981-3856
Newsletter	Carolann Ford 909-241-6900

Please have all material to the editor by the 15th of each month.

Carolann Ford
E-mail : carolan4re@aol.com
Phone: 909-241-6900 (c)

MEMBERSHIP

We welcome two new members to our branch of AAUW; **Mary Peat and Marsha Whittingham**

Mary attended the University of Pennsylvania, graduating with a BA in Accounting.

Mary's degree eventually led her into the field of Construction Accounting in which she worked until her retirement. Mary enjoys many hobbies including reading, walking, gardening, travel, interior design, and horses. Mary loves designing, color, and fabrics. She uses her talents to decorate her own home (and I suspect her advice is sought out by friends, as well). **In addition, she and her husband enjoy horses, and actually have two horses** which have made their home in their backyard.

Mary's belief in AAUW's mission and what the group represents lead to her desire to join. She immediately became actively involved in four of our interest groups: the Book Group, Great Decisions, Walking Group, and Birthday Bash. Delighted to have you with us, Mary.



Mary Peat



Marsha Whittingham

Another new member to AAUW is **Marsha Whittingham**. Marsha grew up in Los Angeles, one of seven children. Her parents instilled in her the importance of hard work, respecting and appreciating others, helping others, and living by the golden rule. Marsha found these qualities valuable not only in her pursuit of her Bachelor's Degree in Anthropology from LA State but in her teaching career. Her joy was in teaching grades K through 3rd in the Baldwin Park School District.

Marsha enjoys sewing and is eager to return to exercising when her favorite fitness place reopens. Marsha has given thought to her participation in AAUW and is looking forward to joining the Movie Group, Walking Group, and the Birthday Bash. When asked what brought about her interest in AAUW, Marsha responded, "I believe it is wonderful how AAUW helps girls graduating from high school achieve their goals through our

scholarship program." She is also a neighbor of OUR President, Joyce Paul. Welcome Marsha **Pat Kersbergen, OUR Membership VP**

MEMBER INFO and NEWS:

Mary Peat: 909 244-8246 marycpeat@gmail.com

Marsha Whittingham: 626 430-1543
H52038@aol.com

Larry Rudder, husband of member **Sandra Rudder** passed away May 7th after a long illness.

SCHOLARSHIP COMMITTEE

The Scholarship Committee has continued its work to award \$1,000 academic scholarships to Chaffey College Transfer Students. This has been a long-standing Branch program. In the next two weeks successful applicants will be interviewed by the Committee via Zoom. After this step, the names of the selected applicants will be presented to the AAUW Board. That is the plan.

The second part of this message is to solicit donations for 2021 for the AAUW-OUR Branch Scholarship program. As we all are aware, the Scholarship Tea, to raise funds for the program was cancelled owing to the unusual circumstances we all face today. Consequently, the Committee is requesting donations in any amount, to help fund the program. You can be assured that the recipient will remember your helping hand on her way to meeting her educational goals. Donations can be mailed to AAUW Branch (OUR), P. O. Box 1173, Upland, CA. 91785. In the check's memo line, please indicate "Scholarship". Thank you.

Paul Gomez Chair, Scholarship Committee

Southeast Interbranch

In these uncertain times we do not know when or if the Southeast Interbranch Council will meet again. Meeting rooms may be restricted and carpooling may not be advisable. The May 30 meeting was canceled. Instead Jan Cook, Victor Valley Branch member, and Linda Strotz are reaching out to the Big Bear, Hemet-San Jacinto, Palm Springs, Ontario-Upland-Rancho, Redlands, Riverside-San Geronio, Temecula Valley, Victor Valley, and Diamond Bar-Walnut branches to see what they are doing. We are also exploring the possibility of a Zoom meeting August 29. **Kathy Kinley, SEIBC Chair**

Public Policy

In May, Betsy DeVos, Education Secretary (Department of Education) issued the long-awaited Title IX changes regarding sexual assault, following three years of contention. There are significant rules/changes which, when made final in August, will be required by all schools receiving federal funds. The regulations differ slightly for K-12 schools versus college campuses.

Under the new rule, "sexual harassment" will include only misconduct that is "so severe, pervasive, and objectively offensive" that it effectively denies the victim access to an education. Under the previous guidelines, sexual harassment was "any unwelcome conduct of a sexual nature."

Colleges must pursue cases only if reported to certain campus officials, usually the Title IX coordinator. Schools can choose whether to handle cases in off-campus areas, which include housing (87% of college students live off-campus), bars and fraternity/sorority houses. The previous rules required attention to any misconduct that the school "knows or reasonably should know about."

Also, postsecondary schools must adopt a formal, open disciplinary process resembling a trial, including cross-examination in open hearings, and there are new protections for students accused of assault or misconduct, including a presumption of innocence and the right to review all evidence against them.

This mandate, which to its credit strengthens due process in campus sexual assault accusations, has the major negative consequence of forcing the victim to reveal everything in an open setting, rather a closed hearing or investigation. "Unfortunately, these new proposals will lead to fewer students reporting assaults and harassment, more dangerous K-12 schools, and more girls being denied their civil right to equal access to education," according to Lara Kaufmann, Director of Public Policy for Girls Inc. (The DOE admits the changes could reduce the number of investigations, thereby saving schools millions of dollars.)

Standards of proof may be used that required schools to rule in favor of the alleged offenders even if they are found to be less credible than the victims. The proposed guidelines state a school can use "either the preponderance of the evidence standard or the clear and convincing evidence standard." Many survivor advocate groups say using a "clear and convincing" standard would treat sexual misconduct survivors more harshly than victims of other discriminatory

campus crimes. Some say these changes, which do not apply to assaults based on race, will make it virtually impossible to prove that a woman was harmed.

"I sued DeVos in 2017 when she first announced her intention to weaken Title IX, and I will sue her again. The ACLU also plans to sue on the grounds that women are entitled to the same treatment as ethnic or racial minorities," attorney Wendy Murphy wrote in a recent Boston Globe article.

Recently, Sen. Patty Murray (D-Wash.) called on "every woman, man, mom, dad, and anyone else who cares about campus safety and preventing sexual assault . . . demand that Secretary DeVos . . . withdraw this proposal immediately." Legally, the Education Department is required to publicly respond to citizens' comments before finalizing a decision.

"We need to keep the #MeToo momentum moving forward. We have learned the lessons: Survivors will not be silenced. We will not tolerate this unnecessary pushback against the progress we've made," said Kim Churches, CEO of AAUW. Also, the AAUW is asking all members to contact their Congressional representatives to cosponsor the *Mink and Slaughter Gender Equity in Education Act*. (<https://www.aauw.org/act/two-minute-activist/geea/?emci=21df1b56-8594-ea11-86e9-00155d03b5dd&emdi=9e66da3a-2295-ea11-86e9-00155d03b5dd&ceid=978772>)

Kathy Henkins, Public Policy Chair

MOVIE GROUP

The Movie Group is still on hiatus until the theaters reopen (hopefully very soon). Co-chairs Sarah & Dolly will be notifying us when great new films become available again!

**If you know of someone who is ill,
has had a death in the family, or just
needs a friendly "hello,"**

please call our Correspondence

Secretary

Diane Webster

at

818-515-3946



Community Care Grant donation:

I know during these challenging times finding ways to donate can be challenging and difficult for many. Through my employer I was recognized for some of the ways I care and support my local community. I was awarded a Community Care Grant in the amount of \$120 from the Wells Fargo Foundation. I, in turn redeemed my grant and directed this contribution to our AAUW national office. I am truly honored to be able to direct this grant to AAUW as a way to support our mission. We would love to hear of ways our membership contributes to our communities at large.

Thank you all for your continued support of AAUW Fund.

Gloria Hailes, OUR AAUW Fund VP



When: September 12, 2020

Where: Red Hill Country Club

Time: Luncheon - 11:30 - 2:30

Why: To celebrate the following:

- . Installation of officers
- . Numerous Awards Recipients
- . Scholarship Grants
- . Status of Women Award
- . Name Gift Honoree

This is also our annual membership luncheon, so please bring a friend. Additional information will follow in next newsletter

Women are most essential workers

1 of 3 jobs held by women is crucial

By Campbell Robertson and Robert Gebeloff - New York Times

Everyday, Constance Warren stands behind the cold cuts counter at a grocery store in New Orleans, watching the regular customers come and go.

They thank Warren and tell her they do not like being stuck indoors waiting out the epidemic. She wraps their honey-smoked turkey and smiles.

But she wonders whether, once everyday life is safe again, people will remember the role she played when it was not.

From the cashier to the emergency room nurse, the drugstore pharmacist, the soldier on the front lines of the current national emergency is most likely a women.

One in three jobs held by women has been designated as essential, according to a New York Times analysis of census data crossed with the federal government's essential worker guidelines. Non-white women are more likely to be doing essential jobs than anyone else.

The work they do has often been underpaid and undervalued, an unseen labor force that keeps the country running and takes care of those most in need, whether or not there is a pandemic.

Women made up nearly 9 out of 10 nurses and nursing assistants, most respiratory therapists, and a majority of pharmacists and an overwhelming majority of pharmacy aides and technicians. More than two-thirds of the workers at grocery store checkouts and fast food counters are women.

In normal times, men are the majority of the overall workforce. But this crisis has flipped that. In March the Department of Homeland Security released a memo identifying "Essential Critical Infrastructure Workers," an advisory guide for state and federal officials. It listed scores of jobs, suggesting they were too vital to be halted even as cities and whole states were on lockdown. A majority of these jobs are held by women.

Among all male workers, 28% have jobs deemed part of this essential workforce.



Ontario-Upland-Rancho (CA) Branch

JUNE 2019

Ontario-Upland-Rancho Branch
P.O. Box 1173
Upland, CA 91785

Address Correction Requested
Time Dated Material

<http://our-ca.aauw.net/>
aauw_ca.org
aauw.org

American Association of University Women

Mission Statement:

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

California AAUW Image Statement:

AAUW is California's most active and diverse organization for women offering action for equity, personal and professional growth, community leadership and friendship.

Diversity Statement:

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, or disability.

AAUW values and seeks a diverse membership.



AMERICAN
ASSOCIATION OF
UNIVERSITY
WOMEN

Ontario-Upland-Rancho Branch
American Association of University Women